Preparing to teach in the “Next Generation” science classroom: insights from classroom practitioners

by Kathleen M. Browne, Wil van der Veen, Anne N. Catena, Cathlene Leary-Elderkin, Mary Yeomans, and Carrie Tretola

The Next Generation Science Standards (NGSS), created through a rigorous, transparent and inclusive national process, are now available for all states to consider, and to date, eight are adopting them. New Jersey is presently in the midst of its review process with a decision anticipated in 2014. Given the involvement of many New Jersey science education leaders in early reviews of NGSS drafts, it is anticipated that principles from the NGSS will heavily influence a next revision of the science Core Curriculum Content Standards scheduled for 2014, which would be needed if the state chooses not to adopt the NGSS.

That means districts will need to adjust to new standards that are at least similar to the NGSS. Implementation of either set of standards is not expected to begin until the 2015–16 school year, thus districts have the opportunity to carefully plan for the significant science program transformations that can be expected and to prepare teachers to make a successful transition. The purpose of this article is to share perspectives from New Jersey teachers and administrators involved in a project designed to help 13 districts carefully plan together for this transition.

The NGSS and its foundational Framework for K–12 Science Education present a vision of science education where students develop a progressively deeper understanding of science over multiple years. This is accomplished by actively engaging students in science and engineering practices to deepen their understanding of disciplinary core ideas, crosscutting concepts, and the nature of science (the multiple dimensions of the NGSS). The NGSS and Framework provide a guide to expectations for K–12 science education that is more coherent and informative than current New Jersey standards and will require significant, long-term efforts to align to them. Performance expectations provided in the NGSS, which serve as “specifications for assessments,” integrate multiple dimensions to clarify what students are expected to do with newly gained understandings, but are not considered instructional strategies or objectives for a lesson.

If implemented appropriately, the NGSS will likely impact nearly every aspect of a K–12 science program. Curriculum revisions that are needed to successfully implement the NGSS will require notably more time and consideration than in the past. District leadership and all teachers of science will need substantial support to revise their science program and implement it effectively. Reviewing current science programs and prioritizing needs to align them with the NGSS are essential steps for teachers to effectively transition to new standards in ways that benefit our students. Doing so with input from classroom practitioners is imperative to not only leverage their wisdom but also identify areas for which most teachers will need support.

The need

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science program gap analyses

Rider University’s Science Education and Literacy Center (SELECT), in partnership with Princeton University’s Teacher Preparation Program and the Science Education Institute at Raritan Valley Community College, have begun helping 13 New Jersey districts (see list on next page) conduct a gap analysis of their K–12 science programs to determine what it will take to effectively implement the NGSS. Using NGSS resources available through Achieve (www.nextgenscience.org), the National Academy of Sciences (www.nap.edu), the National Science Teachers Association (nsta.nsta.org), and key principles of gap analyses, we designed a six-day program to guide district administrators and teachers through an analysis of their current science programs. This extended study has helped districts look in a mirror long enough to develop a detailed view of where they stand and what they will need to consider for implementation. Additionally, our process has revealed professional development needs that we can design together to meet districts’ and teachers’ most pressing needs.

In their studies, district teams of teachers and administrators have reviewed:

• Integrated dimensions of the Framework: science and engineering practices;
Since instructional resources and district curriculum typically drive what actually takes place in classrooms, four grade-band sessions were designed to dive deeper into these areas to reveal any unique circumstances for each grade or grade band. Two teachers from each grade band (K–2, 3–5, 6–8, HS) working with their district administrators have been guided to analyze district materials looking for alignment (or lack of alignment) with the NGSS in separate day-long sessions. Thus far 69 teachers have participated. Results from the July administrator session led us to focus on a subset of topics with teachers in each one-day program including: an introduction to the Framework, disciplinary core ideas in science and engineering, the NGSS in their grade band, and the science practices. Team administrators report that they have gained additional insight into the potential impacts of the NGSS on their science program through the eyes and minds of classroom practitioners. K–5 teachers have contributed thus far, and 6–12 teachers will join the effort in spring 2014. After completing all components of the program, district teams should be in a position to use their complete gap analysis and action plan to prepare to implement the standards.

We addressed the first three bulleted components during a two-day session for administrators in July 2013. Having studied the Framework for K–12 Science Education as part of their preparations, district administrator teams (composed of science supervisors, principals, and/or assistant superintendents) considered the degree to which aspects of their present science programs address the Framework dimensions and NGSS performance expectations. They identified gaps in their programs and determined what additional research would be needed to refine their preliminary findings and consider possible actions to address their needs. As they continue their refinements and action plan development, their work is being compiled in a multi-district composite gap analysis and action plan for all participating districts to access.

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### Rider SELECT’s NGSS Gap Analysis Project Districts

- Chesterfield Township School District
- Ewing Township Public Schools
- Flemington-Raritan Regional School District
- Hamilton Township School District
- Hillsborough Township Public Schools
- Hopewell Valley Regional School District
- Mansfield Township School District
- Montgomery Township Schools
- The Newgrange School
- Northern Burlington County Regional School District
- North Hanover Township Schools
- Springfield Township School District
- West Windsor-Plainsboro Regional School District

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**preliminary insights**

We expected that teachers working collaboratively with their supporting administrators would pool their wisdom and experience to uncover major insights about where their districts stand and what a future with the new standards could mean for teachers and students. And indeed they did! Insights from the teachers and administrators are summarized in the chart on the next page.

From their studies thus far, both teachers and administrators recognize that implementing the NGSS will require significant adjustments in instructional materials and strategies; teacher content knowledge; and classroom, school and district culture. They also see that the NGSS set high expectations for all students and thus will require substantial efforts by teachers and sustained and comprehensive support from districts and community partners. In fact, these conclusions align with recommendations in the Framework, the NGSS, and Rodger Bybee’s just released *Translating the NGSS for Classroom Instruction*. Our participating grade K-5 teachers indicate that the highest professional development priorities are:

- Education on the Framework and NGSS
- New content knowledge
- Time for planning
- Adaptation of existing instructional resources
- Guidance to use new teaching resources
- Model lessons, particularly to demonstrate science and engineering practices
- Vertical articulation and producing one coherent K–12 science program
- Integration with instruction of language arts and mathematics where appropriate, and
- Instruction on guiding student questioning and experimentation.

(continued)
The K–5 teacher participants thought the following messages would be important to deliver to other teachers:

- The number of standards is reduced, which should free up time for your students to learn concepts more deeply.
- With proper implementation, the NGSS will produce a community of scientific thinkers and problem solvers.

Successful implementation will require a gradual transition with sufficient sustained teacher support and parent education.

- Productive talk and argumentation are notable commonalities with the Common Core.
- State assessments will not change right away so big changes in the curriculum should be considered carefully.

District draft gap analyses developed with input from teachers show an emphasis on developing communication plans to inform all administrators and parents; planning for actions that require funds to implement; engaging district teams to develop internal expertise for curriculum and assessment alignments needed; and planning PD that teachers will need. (We anticipate that middle and high school teachers who join the program this spring will provide additional insights and

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### TEACHER AND ADMINISTRATOR FINDINGS

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<th>Crosscutting concepts</th>
<th>• Are not addressed and/or made explicit in current science programs</th>
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| Science practices & nature of science | • Most are not explicitly addressed  
  • Engaging students in the practices will require enhanced teacher content knowledge  
  • Expectation that students ask testable questions and define problems is a significant change  
  • Practices mirror emphasis on a student-centered classroom in teacher evaluation models |
| Disciplinary core ideas—life, physical & earth science | • Notable redundancies of topics through the grades in current curriculum  
  • More content is currently taught than the NGSS address  
  • Current curriculum content is not aligned to NGSS sequence in numerous places  
  • Earth science is missing from grades 9-12  
  • Request help creating lessons to meet the DCIS  
  • Since kindergarten is not mandatory and/or varies even between schools in a single district, expectations for this grade will be difficult to manage |
| Disciplinary core ideas—engineering | • Missing in K-12  
  • Request help identifying appropriate lessons  
  • Existing lessons typically define the problem and are not tied to grade level appropriate science &/or math content  
  • Expectations are higher for the complexity of high school problems  
  • Creating a learning environment where “design failure” is recognized as a natural step in the design process is needed |
| Reactions to NGSS | • For curriculum revisions, clarification statements and links to Common Core, grade level specificity and coherent design of three integrated dimensions of NGSS will be very useful  
  • Request help in identifying new classroom resources aligned to the NGSS |
| NGSS as compared to NJ 2009 Science CCCS | • Fewer topics in NGSS allow for more in-depth study  
  • NGSS have higher expectations, and are more rigorous |
| Likely biggest impacts | • Higher expectations for sophistication of content addressed at many grade levels  
  • Curricula will need much realignment  
  • Teachers recognized that extensive sustained professional development will be needed to prepare for implementation |
| Summary insights | • Implementing the NGSS will require a paradigm shift in how our students learn and how we assess their learning  
  • To implement, sustained, comprehensive efforts will be needed district-wide; teachers will need common planning time; and parents need to be informed and involved  
  • We are being asked to fundamentally change teaching |
identifying the PD they will need to implement

The authors thank Michael Heinz, an advisor for this project, and Bristol Myers Squibb for its generous grant to fund this project. We also gratefully acknowledge critical reviews of this article provided by: Erica McIntyre, Springfield Township School District 5th-grade teacher; Sherry Paetzold, North Hanover Township Public Schools Instructional Coach; Donna Stamm, Flemington-Raritan Regional School District 6th-grade teacher; Karen Benton, Hamilton Township School District Science Supervisor; Kim Feltre, Hillsborough Township School District Science Supervisor; and Rebecca McLelland-Crawley, West Windsor-Plainsboro Regional School District Science Supervisor.

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Mary Yeomans is retired from her position as supervisor of science at the Hopewell Valley Regional School District after serving 28 years as a science teacher in the district in grades 7–12; myeomans@hvrsd.org.

We recommend that every district undergo a systematic analysis of their science program with teachers’ input to prepare for the NGSS. Resources created for our approach are available upon request.

Middle school and high school teachers will add their insights after which districts will complete their gap analyses and action plans with additional support from this program. And because the gap analysis process is functioning for us as a “needs” assessment with district representatives identifying the PD they will need to implement the NGSS, we will be able to quickly respond.

HOMETOWN TEAMS

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For educators, summer is a time to relax, reflect, and develop new ideas before the next school year begins. This year, educators will have the opportunity to do all three at the NJEA Summer Professional Learning Institute.

The institute comprises four full days, each focusing on a single topic. This year’s theme will have an emphasis on rethinking practice to meet the rigors of Common Core and PARCC. Participants can pick and choose from the four days, determining their participation based on their own individual needs.

The goal of the institute is for educators to experience how collaborative communities of educators can transform teaching and learning. Each program is designed by educators who have pooled their talents to bring you innovative instructional practices. And you have the opportunity to weigh in with your own ideas. Collaboration will be embedded throughout the day to allow participants to share their own thoughts and experiences, as well as to reflect on how the knowledge and skills of other educators can inform their own practice.

The summer institute will take place at the National Conference Center at the Holiday Inn of East Windsor, New Jersey. Each day of the institute will start with registration and breakfast from 8–9:30 a.m., program from 9:30–noon, break for lunch from 12–1 p.m., and then the continuation of the program will take place from 1–3:30 p.m.

The cost is $25 per participant per day with an early bird discount of $15 if paid by April 30.

The registration deadline is June 15. Register online at njea.org/teaching-and-learning.

**Tuesday, July 8 – Common Core and PARCC: What’s it All About**

**Target audience: all grade levels**

Why the emphasis on the Common Core State Standards (CCSS)? How does PARCC fit in? The CCSS require fundamental shifts in the way teachers teach, the way students learn and are assessed, and the way leaders lead. Every educator working to meet the CCSS’s demanding requirements—and the upcoming PARCC assessments—will recognize that they have to apply significantly different educational strategies and resources.

Learn about the major instructional shifts in English language arts/literacy and mathematics that are designed to help students achieve college and career readiness and the PARCC assessments that are aligned to the standards.

**Presenters:** Dr. Amy Fratz and Pam Garwood, NJEA associate directors of professional development and instructional issues. They have extensive experience assisting members in implementing the CCSS and providing up-to-date resources for the PARCC assessments.

Fratz has primary responsibility for the Common Core and PARCC assessments at NJEA. Prior to joining the staff, she was an elementary school teacher and reading specialist for 26 years.

Garwood is the co-creator and coordinator of the NJEA Priority Schools Initiative. Prior to her current position, she was a 23-year veteran elementary classroom teacher, a seven-year teaching and learning facilitator in an Abbott school, and a demonstration facilitator for the National Paideia Organization.

**Thursday, July 10 – A Bird’s Eye View of Problem-Based Learning**

**Target audience: grades K–12, ELL**

In this full-day session participants will dissect the process of problem/project-based learning (PBL). Attendees will have the opportunity to begin building a PBL for their students that includes the Common Core and other principles that are important across curricula and PARCC assessments such as creativity, communication, critical thinking and collaboration. Join us for a day of building with an elementary, ELL and high school teacher. This workshop is BYOT (bring your own technology).

**Presenters:** Diana Potts is a 4–6th grade social studies teacher at Lambertville Public School. She is also a professional development and instructional issues consultant for NJEA and on the planning team for EdCamp STEAM. She holds a Master’s in instructional technology and has recently presented at national and local conferences on problem-based learning.

Matthew Stagliano has been working for the past five years in the English department at Camden County Technical Schools and for the past two years as a professional development and instructional issues consultant for NJEA. He is a teacher of English who loves to be involved with his school, the local association, and professional development around the state. He graduated from the University of Delaware with a Bachelor’s degree in English education. Currently, he is working towards his Master’s degree in instructional technology at the Richard Stockton College of New Jersey.

Daniel Scibienki teaches English language learners in grades 6–8 for the Princeton Public Schools. He has helped organize EdcampNJ, EdcampSTEAM and St. Hacktrick’s Day (an educational hackathon). In addition, Scibienki owns a consulting business that helps schools and organizations build effective language learning programs. He is also a master trainer for Literacy Volunteers of NJ.