

**Non-Bargaining Employees
2020 Medical and Dental Monthly Costs**

Medical Plans 2020 - Cost to Employee

	100/80 Plan		90/70 Plan		HMOw/Rx		Health Savings Plan
<i>Employees under \$35,000</i>							
Employee Only	\$ 340.90	\$	104.95	\$	99.32	\$	49.68
Employee and Spouse	\$ 995.72	\$	502.59	\$	460.35	\$	315.15
Employee and Child(ren)	\$ 852.04	\$	413.17	\$	371.28	\$	257.49
Employee and Family	\$ 1,404.18	\$	705.77	\$	631.60	\$	367.60
<i>\$35,000 to \$69,999</i>							
Employee Only	\$ 398.98	\$	163.04	\$	157.33	\$	107.70
Employee and Spouse	\$ 1,070.26	\$	577.13	\$	524.06	\$	378.86
Employee and Child(ren)	\$ 927.85	\$	488.98	\$	448.10	\$	334.31
Employee and Family	\$ 1,488.63	\$	790.23	\$	707.28	\$	443.28
<i>\$70,000 and Up</i>							
Employee Only	\$ 449.93	\$	213.98	\$	201.58	\$	151.95
Employee and Spouse	\$ 1,146.93	\$	653.80	\$	630.93	\$	485.73
Employee and Child(ren)	\$ 1,005.55	\$	566.69	\$	546.86	\$	433.08
Employee and Family	\$ 1,573.08	\$	874.68	\$	844.08	\$	580.08

Dental Plan 2020 Monthly Costs To Employee

Aetna Dental PPO

Employee Only	\$ 51.71
Employee and Spouse	\$ 105.18
Employee and Child(ren)	\$ 120.90
Employee and Family	\$ 174.37

Aetna Dental DMO

Employee Only	\$ 18.95
Employee and Spouse	\$ 38.54
Employee and Child(ren)	\$ 44.33
Employee and Family	\$ 63.90