

**AAUP Monthly Medical Contribution Structure
Medical Plan 2020 Monthly Cost to Employee**

100/80 Point of Service Plan	Employee Only	Spouse	Child(ren)	Family
Salary				
Under 80,000	2.8% of Salary	\$1,367.84	\$1,079.23	\$2,459.62
80,000 - 89,999	2.8% of Salary	\$1,367.84	\$1,079.23	\$2,459.62
90,000 - 99,999	2.8% of Salary	\$1,367.84	\$1,079.23	\$2,459.62
100,000 - 109,999	2.8% of Salary	\$1,367.84	\$1,079.23	\$2,459.62
110,000 - 119,999	2.8% of Salary	\$1,367.84	\$1,079.23	\$2,459.62
120,000 and over	2.8% of Salary	\$1,367.84	\$1,079.23	\$2,459.62
90/70 Point of Service Plan				
Salary				
Under 80,000	2.3% of Salary	\$548.77	\$442.62	\$1,121.42
80,000 - 89,999	2.3% of Salary	\$615.11	\$508.46	\$1,305.68
90,000 - 99,999	2.3% of Salary	\$681.45	\$575.30	\$1,438.36
100,000 - 109,999	2.3% of Salary	\$747.79	\$615.11	\$1,571.03
110,000 - 119,999	2.3% of Salary	\$814.13	\$628.37	\$1,703.73
120,000 and over	2.3% of Salary	\$847.30	\$641.64	\$1,784.82
HMO with Rx				
Salary				
Under 80,000	2.3% of Salary	\$548.77	\$442.62	\$979.00
80,000 - 89,999	2.3% of Salary	\$615.11	\$508.96	\$1,272.84
90,000 - 99,999	2.3% of Salary	\$681.45	\$564.99	\$1,375.11
100,000 - 109,999	2.3% of Salary	\$747.79	\$564.99	\$1,477.27
110,000 - 119,999	2.3% of Salary	\$794.28	\$564.99	\$1,579.15
120,000 and over	2.3% of Salary	\$794.28	\$564.99	\$1,661.86
Health Savings Plan				
Salary				
Under 80,000	2.3% of Salary	\$403.57	\$328.83	\$715.00
80,000 - 89,999	2.3% of Salary	\$469.91	\$395.17	\$1,008.83
90,000 - 99,999	2.3% of Salary	\$536.35	\$451.20	\$1,111.10
100,000 - 109,999	2.3% of Salary	\$602.59	\$451.20	\$1,213.26
110,000 - 119,999	2.3% of Salary	\$649.08	\$451.20	\$1,315.15
120,000 and over	2.3% of Salary	\$649.08	\$451.20	\$1,397.85

Dental Plan 2020 Monthly Cost to Employee

PPO

Employee Only	\$51.71
Employee and Spouse	\$105.18
Employee and Child(ren)	\$120.90
Employee and Family	\$174.37

DMO

Employee Only	\$18.95
Employee and Spouse	\$38.54
Employee and Child(ren)	\$44.33
Employee and Family	\$63.90