GENERAL INFORMATION

A program of Rider’s Center for the Development of Leadership Skills (CDLS), the Leadership Development Program (LDP) believes that leadership is a process in which one individual influences others to attain goals for the common good. Every one of us has the opportunity to be a leader and a role model for someone. You don’t have to be a CEO, elected official, or designated leader to find opportunities to make a difference. We can all learn to be effective leaders.

The Leadership Development Program at Rider is a University-wide program that is open to all majors. Upon successful completion of the requirements listed below, students will obtain a Leadership Certificate upon graduation from Rider:

- Foundations of Leadership course (3 credit course – must earn a B or better)
- Leadership Skills Classes (3 skill-building seminars - composed of 9 total classes)
- Ethics or Multicultural Studies elective (3 credit course – must earn a B or better)
- Career Development Workshops
- Community Service Projects
- LDP Program/Workshop Attendance
- Leadership Practicum (200 supervised units of actual leadership experience in clubs, organizations, internships, fieldwork, community service, etc.)
- The maintenance of at least a 2.5 cumulative grade point average (*Applicants with a cumulative GPA of 2.5 or less will not be considered for membership into the LDP)

Leadership Development through the LDP:

- Begins as early as the freshman year and continues through senior year
- Is delivered by faculty and staff trained to coach and mentor students
- Features academic coursework in leadership and ethics/diversity
- Encourages leadership practice through co-curricular and community involvement
- Assesses student mastery of core interpersonal skills in communication, influence, and teamwork
- Provides a balance of challenge and support

Rider undergraduates of all majors who are interested in advancing their leadership development are invited and encouraged to apply. While first and second year students have the greatest ability to complete the program requirements prior to graduation from the university, students in their third year may apply, but are encouraged to speak with the Director of the LDP to assess the likelihood of successful completion.

Applicants are encouraged to visit the CDLS website at www.rider.edu/cdls to learn more about the Center and the Leadership Development Program.
COMPLETING THE APPLICATION PACKET

The LDP application due date is Wednesday, March 28, 2012 at 5:00 p.m. Only completed applications will be considered. It is preferred that the recommendation letter(s) be submitted with the application packet. If this is not possible, recommendations are also due by Thursday, March 28, 2012.

To be considered for the Leadership Development Program, we request that you complete the attached application. You are asked to provide your background information, responses two questions about who you are as a leader and your interest in the LDP, an interview, and at least one recommendation from a professional who can attest to your leadership abilities.

All completed applications should be submitted to:
The Center for the Development of Leadership Skills, Rider University
Attn: Laura Seplaki, Director, LDP
Sweigart Hall, Room 250
2083 Lawrenceville Road
Lawrenceville, NJ 08648

For More Information Contact:
Laura Seplaki, Director, LDP
Sweigart Hall, Room 250
609-895-5791
cdls@rider.edu or lseplaki@rider.edu

Application Checklist:  Before turning in your application, make sure you have submitted all the items below:

☐ Your Contact/Background Info
☐ Your Current Resume (optional)
☐ Your Essay Responses
☐ A minimum of one (1) Recommendation
☐ Your class/activity schedule denoting open blocks of time for an interview during the week of April 2, 2012

Important Dates for those accepted into the LDP (dates are subject to change):
Tuesday, April 17, 2012 (open period)  LDP New Member Orientation
Saturday, November 3, 2012  LDP Induction Ceremony and Breakfast Reception
Center for the Development of Leadership Skills (CDLS)

Leadership Development Program Application

Due Date: Wednesday, March 28, 2012

Part I: Contact and Background Information. Please provide the requested information:

Name ______________________________________________

Bronc ID ______________________________________________

Rider e-mail: ______________________________________________

Daytime Phone: ______________________________________________

Major (if known): ______________________________________________

Expected graduation date: ______________________________________________

GPA (if known): ________/4.0 (You must have at least a 2.5 cumulative GPA to be considered for membership)

Home/Permanent Address: ______________________________________________

   Street Address   Town   State  Zip Code

Campus/Off-campus Address (if different from above): ______________________________________________

   Street Address   Town   State  Zip Code

Part II. Essay Questions

For each question below, provide a one page essay response. Please label each page with your name and the question to which you are responding. Submit your completed essays with this application.

**Essay Question 1:** What interests you about the Leadership Development Program? What leadership strengths do you bring to the program and why are you a good candidate?

**Essay Question 2:** What aspects of leadership are most important for you to develop? How do you hope to use the leadership skills you develop through the program?
Part III. Interview

All candidates must complete a 15 minute interview with a member of the CDLS staff during the week of April 2, 2012. Please submit a copy of your class/activity schedule and denote the blocks of time you are available to interview. You will be notified via e-mail of your interview date, time, and location. The attire for the interview is business casual.

Part IV: Recommendation

List the name, title and phone number of at least one person who will write a letter of recommendation for you. The letter could be from one of your teachers or professors, a supervisor, a coach or from any other community member who has had a chance to observe you in a leadership role.

**Applicants are responsible for supplying those recommending them a copy of the LDP Recommendation Form.** While it is preferred that applicants submit all materials together, recommendations may be sent directly to Laura Seplaki (either via US mail or e-mail), if preferred.

Recommender’s Name:  ________________________________________
Title:     ________________________________________
Name of Organization:  ________________________________________
Email address:    ________________________________________

Only one recommendation is required, however, if you wish to provide an additional recommendation, you may do so.

Recommender’s Name:  ________________________________________
Title:     ________________________________________
Name of Organization:  ________________________________________
Email address:    ________________________________________

◆◆◆ Remember to give your recommender plenty of time to complete the recommendation form and supply him/her with a stamped, addressed envelope if necessary. ◆◆◆

(Optional)
Were you encouraged by a current LDP member(s) to apply to the program?
If so, please write their name(s) here:
Center for the Development of Leadership Skills (CDLS)

Leadership Development Program

RECOMMENDATION FORM

Thank you for completing a recommendation on behalf of this applicant for Rider’s Leadership Development Program (LDP). If you wish to learn more about the LDP and its requirements, please visit www.rider.edu/cdls.

Please return this recommendation form and a letter of recommendation (on a separate page) to the nominee prior Wednesday, March 28, 2012. While it is preferred that applicants submit all materials together, if you wish to send your recommendation separately (either via US mail or e-mail), you may do so.

If you have any questions, please contact Laura Seplaki, Associate Director of the Center for the Development of Leadership Skills at lseplaki@rider.edu or 609-895-5791.

Name of the Applicant: ________________________________________________
Your Name and Title: ________________________________________________
Contact Phone Number: ________________________________________________
E-mail: ________________________________________________

In your recommendation letter, please provide the following information:

- How long you have known this student and in what capacity
- Your assessment of the applicant’s current leadership abilities and leadership potential
- The applicant’s level of motivation, interest in being a leader, and capacity for self-reflection
- Any other specific examples that support your assessment of the applicant

For those who wish to send recommendations direct through US Mail or e-mail:
Laura Seplaki, Director, LDP
Sweigart Hall, Room 250
2083 Lawrenceville Rd.
Lawrenceville, NJ 08648-3009
lseplaki@rider.edu