

2024 AAUP Medical & Dental Monthly Employee Costs

Medical Plans

100/80 Plan	EE only	EE + Spouse	EE + Child(ren)	EE + Family
Under \$80,000	3.5 % of Salary	\$1,663.15	\$1,312.23	\$2,990.64
\$80,000-\$89,999	3.5 % of Salary	\$1,663.15	\$1,312.23	\$2,990.64
\$90,000-\$99,999	3.5 % of Salary	\$1,663.15	\$1,312.23	\$2,990.64
\$100,000-\$109,999	3.5 % of Salary	\$1,663.15	\$1,312.23	\$2,990.64
\$110,000-\$119,999	3.5 % of Salary	\$1,663.15	\$1,312.23	\$2,990.64
\$120,000 and over	3.5 % of Salary	\$1,663.15	\$1,312.23	\$2,990.64

90/70 Plan

Under \$80,000	3.0% of Salary	\$667.25	\$538.18	\$1,363.53
\$80,000-\$89,999	3.0% of Salary	\$747.91	\$618.85	\$1,587.58
\$90,000-\$99,999	3.0% of Salary	\$828.57	\$699.51	\$1,748.90
\$100,000-\$109,999	3.0% of Salary	\$909.23	\$747.91	\$1,910.22
\$110,000-\$119,999	3.0% of Salary	\$989.90	\$764.04	\$2,071.56
\$120,000 and over	3.0% of Salary	\$1,030.23	\$780.17	\$2,170.16

Advantage Health Savings (HDHP)

Under \$80,000	3.0% of Salary	\$490.70	\$399.83	\$869.37
\$80,000-\$89,999	3.0% of Salary	\$571.36	\$480.49	\$1,226.64
\$90,000-\$99,999	3.0% of Salary	\$652.03	\$548.61	\$1,350.99
\$100,000-\$109,999	3.0% of Salary	\$732.69	\$548.61	\$1,475.21
\$110,000-\$119,999	3.0% of Salary	\$789.22	\$548.61	\$1,599.08
\$120,000 and over	3.0% of Salary	\$789.22	\$548.61	\$1,699.63

Dental Plans

All Salary Levels	PPO Plan	DMO Plan
Employee Only	\$28.28	\$9.12
Employee and Spouse	\$57.53	\$18.56
Employee and Child(ren)	\$66.13	\$21.34
Employee and Family	\$95.38	\$30.76