

**AAUP Monthly Medical Contribution Structure
Medical Plan 2025 Monthly Cost to Employee**

100/80 Point of Service Plan	Employee Only	Spouse	Child(ren)	Family
Salary				
Under 80,000	3.5% of Salary	\$1,766.27	\$1,393.59	\$3,176.06
80,000 - 89,999	3.5% of Salary	\$1,766.27	\$1,393.59	\$3,176.06
90,000 - 99,999	3.5% of Salary	\$1,766.27	\$1,393.59	\$3,176.06
100,000 - 109,999	3.5% of Salary	\$1,766.27	\$1,393.59	\$3,176.06
110,000 - 119,999	3.5% of Salary	\$1,766.27	\$1,393.59	\$3,176.06
120,000 and over	3.5% of Salary	\$1,766.27	\$1,393.59	\$3,176.06
90/70 Point of Service Plan				
Salary				
Under 80,000	3.0% of Salary	\$708.62	\$571.55	\$1,448.06
80,000 - 89,999	3.0% of Salary	\$794.28	\$657.21	\$1,686.01
90,000 - 99,999	3.0% of Salary	\$879.94	\$742.88	\$1,857.33
100,000- 109,000	3.0% of Salary	\$965.60	\$794.28	\$2,028.65
110,000 - 119,999	3.0% of Salary	\$1,051.27	\$811.41	\$2,199.99
120,000 and over	3.0% of Salary	\$1,094.10	\$828.54	\$2,304.70
Health Savings Plan				
Salary				
Under 80,000	3.0% of Salary	\$521.12	\$424.62	\$923.27
80,000 - 89,999	3.0% of Salary	\$606.79	\$510.28	\$1,302.69
90,000 - 99,999	3.0% of Salary	\$692.45	\$582.62	\$1,434.75
100,000 - 109,999	3.0% of Salary	\$778.12	\$582.62	\$1,566.67
110,000 - 119,999	3.0% of Salary	\$838.15	\$582.62	\$1,698.23
120,000 and over	3.0% of Salary	\$838.15	\$582.62	\$1,805.02

Dental Plan 2025 Monthly Cost to Employee

PPO

Employee Only	\$28.28
Employee and Spouse	\$57.53
Employee and Child(ren)	\$66.13
Employee and Family	\$95.38

DMO

Employee Only	\$9.12
Employee and Spouse	\$18.56
Employee and Child(ren)	\$21.34
Employee and Family	\$30.76

Vision Plan 2025 Monthly Cost to Employee

NVA Vision

Employee Only	\$5.28
Employee and Spouse	\$10.03
Employee and Child(ren)	\$11.61
Employee and Family	\$16.37