Master of Arts in Organizational Leadership Course Sequencing			
Concentration: Talent and Organizational Development			
FIRST FALL TERM			
Course Number	**Course Title**	**Classification**	**Duration of Course**
LEAD 500	The Practice of Leadership	Required Course	7 weeks
LEAD 510	Organizations: Design and Dynamics	Required Course	7 weeks
LEAD 511	Facilitating Culture and Process Change in Organizations	Required Course	7 weeks
FIRST SPRING TERM			
Course Number	**Course Title**	**Classification**	**Duration of Course**
LEAD 531	Developing The Human Side of Organizations	Required Course	7 weeks
LEAD 532	Program Design for Training and Development in Organizations	Required Course	7 weeks
LEAD 540	Strategic and Financial Decision-Making in Organizations	Required Course	7 weeks
FIRST SUMMER TERM			
Course Number	**Course Title**	**Classification**	**Duration of Course**
LEAD 533	Conflict and Crisis Resolution in Organizations*	Elective Course	7 weeks
SECOND FALL TERM			
Course Number	**Course Title**	**Classification**	**Duration of Course**
LEAD 534	Facilitation and Team Leadership **OR**	Elective Course	7 weeks
COUN 505	Vocational/Career Development	Elective Course	14 weeks
LEAD 512	Forms of Diversity in Organizations	Required Course	7 weeks
LEAD 550	Organizational Research	Required Course	14 weeks
SECOND SPRING TERM			
Course Number	**Course Title**	**Classification**	**Duration of Course**
LEAD 598	Capstone in Organizational Leadership	Required Course	14 weeks
*If you do not take this summer course you must take both LEAD 534 and COUN 505 in the fall term.			

Master of Arts in Organizational Leadership Course Sequencing			
Concentration: Talent and Organizational Leadership			
Spring Term Admits			
FIRST SPRING TERM			
Course Number	**Course Title**	**Classification**	**Duration of Course**
LEAD 500	The Practice of Leadership	Required Course	7 weeks
LEAD 510	Organizations: Design and Dynamics	Required Course	7 weeks
LEAD 540	Strategic and Financial Decision-Making in Organizations	Required Course	7 weeks
FIRST SUMMER TERM			
Course Number	**Course Title**	**Classification**	**Duration of Course**
LEAD 533	Conflict and Crisis Resolution in Organizations*	Elective Course	7 weeks
FIRST FALL TERM			
Course Number	**Course Title**	**Classification**	**Duration of Course**
LEAD 511	Facilitating Culture and Process Change in Organizations	Required Course	7 weeks
LEAD 512	Forms of Diversity in Organizations	Required Course	7 weeks
LEAD 534	Facilitation and Team Leadership **OR**	Elective Course	7 weeks
COUN 505	Vocational/Career Development	Elective Course	14 weeks
SECOND SPRING TERM			
Course Number	**Course Title**	**Classification**	**Duration of Course**
LEAD 531	Developing The Human Side of Organizations	Required Course	7 weeks
LEAD 532	Program Design for Training and Development in Organizations	Required Course	7 weeks
LEAD 550	Organizational Research	Required Course	14 weeks
SECOND FALL TERM			
Course Number	**Course Title**	**Classification**	**Duration of Course**
LEAD 598	Capstone in Organizational Leadership	Required Course	14 weeks

*If you do not take this summer course you must take both LEAD 534 and COUN 505 in the fall term.