RIDER UNIVERSITY
College of Education
and Human Services

Advanced Programs

Employer Survey Results

The Employer survey measures employer's perceptions of Rider University graduates whom they have hired. The survey's components and statements are tagged and aligned to CAEP and Specialty Profession Standards, and reflect the College's conceptual framework and beliefs. The survey is completed anonymously with individual responses kept confidential and aggregated with all other responses for reporting. The data results from the survey are used to assess the quality of the teacher education programs and the way programs have prepared candidates for their roles as beginning teachers. The survey is not designed to be an evaluation of the candidates' knowledge, skills, dispositions, or competencies. The College uses the results to improve the quality of the teacher education programs and the operational effectiveness of the College.

Programs included:
- Principal/Teacher Leader
- Special Education
- School Psychologist
- Literacy
- ESL/Bilingual

Principal/Teacher Leader Employer Survey								
CAEP	NELP	Question	Stats	Spring 2021 N = 16		Spring 2023 N = 2		
				Preparedness	Importance	Preparedness	Importance	
4.1	4	Q1: Rider University prepares its graduates to understand the various stages of adult learning and development.	Mean	4.00	3.50	4.00	4.00	
			SD	0.73	0.87	0.00	0.00	
4.1	7	Q2: Rider University prepares its graduates to implement appropriate and challenging professional experiences.	Mean	3.93	3.75	4.00	3.50	
			SD	0.68	0.56	0.00	0.71	
4.1	3	Q3: Rider University prepares its graduates to respect individual differences and diversity.	Mean	4.07	4.00	4.00	4.00	
			SD	0.44	0.35	0.00	0.00	
4.1	1	Q4: Rider University prepares its graduates to communicate clearly and effectively.	Mean	3.73	4.00	4.00	4.00	
			SD	0.57	0.00	0.00	0.00	
4.1	4	Q5: Rider University prepares its graduates to understand and master vital aspects of their professional content area.	Mean	3.60	3.81	4.00	4.00	
			SD	0.49	0.39	0.00	0.00	
4.1	4	Q6: Rider University prepares its graduates in problem solving.	Mean	3.80	3.93	4.00	4.00	
			SD	0.40	0.25	0.00	0.00	
4.1	1	Q7: Rider University prepares its graduates to use data to make professional decisions.	Mean	3.67	3.94	3.50	4.00	
			SD	0.60	0.24	0.71	0.00	
4.1	4	Q8: Rider University prepares its graduates to appropriately utilize technology.	Mean	3.73	3.94	3.50	3.50	
			SD	0.57	0.43	0.71	0.71	
4.1	2	Q9: Rider University prepares its graduates to adhere to appropriate professional standards.	Mean	3.80	3.94	4.00	4.00	
			SD	0.40	0.24	0.00	0.00	
4.1	2	Q10: Rider University prepares its graduates to follow an ethical code.	Mean	3.53	3.88	4.00	4.00	
			SD	0.50	0.33	0.00	0.00	
4.1	2	Q11: Rider University prepares its graduates to engage in life-long professional learning to impact practice, continuously evaluating their own actions.	Mean	3.47	3.81	3.50	3.50	
			SD	0.50	0.39	0.71	0.71	

| 4.1 | 5 | Q12: Rider University prepares its graduates to work closely with parents and families in a collaborative manner. | Mean | 3.67 | 3.88 | 4.00 | 4.00 |
| | | | SD | 0.60 | 0.33 | 0.00 | 0.00 |

				Spring 2021 N = 12		Spring 2023 N =2	
		Special Education Employer Survey					
CAEP	CEC	Question	Stats	Preparedness	Importance	Preparedness	Importance
4.1	1	Q1: Rider University prepares its graduates to understand the various stages of learning and diverse learner development and differences.	Mean	4.00	4.00	3.50	4.00
			SD	0.00	0.00	0.71	0.00
4.1	1	Q2: Rider University prepares its graduates to recognize learner characteristics, as they relate to IDEA special education classifications.	Mean	3.91	4.00	3.50	4.00
			SD	0.29	0.00	0.71	0.00
4.1	2	Q3: Rider University prepares its graduates to create learning environments that are inclusive, with respect and support individual differences and diversity.	Mean	4.09	4.09	4.00	4.00
			SD	0.29	0.29	0.00	0.00
4.1	6	Q4: Rider University prepares its graduates to communicate clearly and effectively.	Mean	3.73	4.00	4.00	4.00
			SD	0.45	0.43	0.00	0.00
4.1	5	Q5: Rider University prepares its graduates to understand and master vital aspects of special education including and selection and implementation of strategies to support academic and emotional needs of students with disabilities.	Mean	4.00	4.09	3.50	4.00
			SD	0.00	0.29	0.71	0.00
4.1	6	Q6: Rider University prepares its graduates to use concepts and diverse perspectives to engage in problem solving.	Mean	3.82	3.91	3.50	3.50
			SD	0.39	0.29	0.71	0.71
4.1	4	Q7: Rider University prepares its graduates to use multiple means of assessment and data to make professional decisions.	Mean	3.91	4.00	3.50	3.50
			SD	0.51	0.43	0.71	0.71
4.1	5	Q8: Rider University prepares its graduates to appropriately utilize technology as it relates to instruction,	Mean	3.82	3.91	3.50	3.50

		communication and assistive technology for students with diverse needs.	SD	0.57	0.29	0.71	0.71
4.1	6	Q9: Rider University prepares its graduates to adhere to appropriate professional standards.	Mean	4.00	4.00	4.00	4.00
			SD	0.43	0.00	0.00	0.00
4.1	6	Q10: Rider University prepares its graduates to exhibit a professional disposition and follow an ethical code.	Mean	3.91	4.09	4.00	4.00
			SD	0.51	0.29	0.00	0.00
4.1	6	Q11: Rider University prepares its graduates to engage in life-long professional learning to impact practice, continuously evaluating their own actions.	Mean	3.64	4.09	3.50	3.50
			SD	0.48	0.29	0.71	0.71
4.1	7	Q12: Rider University prepares its graduates to work with students, family, related service providers and educators in the school community to support student growth and development.	Mean	3.91	4.00	3.50	4.00
			SD	0.51	0.43	0.71	0.00

CAEP	NASP	Question	Stats	Spring 2021 N = 4		Spring 2023 N = 1	
				Preparedness	Importance	Preparedness	Importance
4.1	1, 8, 10	Q1: Rider University prepares its graduates to understand the various stages of adult learning and development.	Mean	3.25	3.75	-	-
			SD	0.83	0.43	-	-
4.1	3, 4, 5, 6, 9, 10	Q2: Rider University prepares its graduates to implement appropriate and challenging professional experiences.	Mean	3.50	3.75	3.00	4.00
			SD	0.87	0.43	0.00	0.00
4.1	8, 10	Q3: Rider University prepares its graduates to respect individual differences and diversity.	Mean	3.25	3.75	3.00	4.00
			SD	0.83	0.43	0.00	0.00
4.1	1, 2 , 10	Q4: Rider University prepares its graduates to communicate clearly and effectively.	Mean	3.50	3.75	4.00	4.00
			SD	0.87	0.43	0.00	0.00
4.1	10	Q5: Rider University prepares its graduates to understand and master vital aspects of their professional content area.	Mean	3.25	3.75	3.00	4.00
			SD	1.30	0.43	0.00	0.00
4.1	1, 2, 8, 10	Q6: Rider University prepares its graduates in problem solving.	Mean	3.50	3.75	-	4.00
			SD	0.87	0.43	-	0.00
4.1	1, 2, 7, 10	Q7: Rider University prepares its graduates to use data to make professional decisions.	Mean	3.00	3.75	3.00	4.00
			SD	1.22	0.43	0.00	0.00
4.1	9, 10	Q8: Rider University prepares its graduates to appropriately utilize technology.	Mean	3.25	3.75	3.00	3.00
			SD	0.83	0.43	0.00	0.00
4.1	10	Q9: Rider University prepares its graduates to adhere to appropriate professional standards.	Mean	3.00	3.75	3.00	4.00
			SD	1.22	0.43	0.00	0.00
4.1	10	Q10: Rider University prepares its graduates to follow an ethical code.	Mean	3.00	3.75	4.00	4.00
			SD	1.22	0.43	0.00	0.00
4.1	10	Q11: Rider University prepares its graduates to engage in life-long professional learning to impact practice, continuously evaluating their own actions.	Mean	3.25	3.75	3.00	3.00
			SD	1.30	0.43	0.00	0.00
4.1	2, 7, 10	Q12: Rider University prepares its graduates to work closely with parents and families in a collaborative manner.	Mean	3.25	3.75	3.00	4.00
			SD	0.83	0.43	0.00	0.00

School Psychology Employer Survey

CAEP	ILA	Question	Stats	Spring 2021 N = 4		Spring 2023 N =1	
				Preparedness	Importance	Preparedness	Importance
4.1	RLS 6	Q1: Rider University prepares its graduates to understand the various stages of adult learning and development.	Mean	3.67	4.00	3.00	-
			SD	0.94	0.82	0.00	-
4.1	RSL 5	Q2: Rider University prepares its graduates to implement appropriate and challenging professional experiences.	Mean	3.67	4.00	3.00	4.00
			SD	0.47	0.00	0.00	0.00
4.1	RLS 4	Q3: Rider University prepares its graduates to respect individual differences and diversity.	Mean	3.67	4.00	3.00	4.00
			SD	0.47	0.00	0.00	0.00
4.1	RLS 6	Q4: Rider University prepares its graduates to communicate clearly and effectively.	Mean	3.67	4.00	4.00	4.00
			SD	0.47	0.00	0.00	0.00
4.1	RLS 1	Q5: Rider University prepares its graduates to understand and master vital aspects of their professional content area (literacy).	Mean	3.67	4.00	3.00	4.00
			SD	0.47	0.00	0.00	0.00
4.1	RLS 7	Q6: Rider University prepares its graduates to use concepts and diverse perspectives to engage in problem solving.	Mean	4.00	4.00	3.00	3.00
			SD	0.82	0.00	0.00	0.00
4.1	RLS 3	Q7: Rider University prepares its graduates to use data to make professional decisions.	Mean	3.67	4.00	3.00	3.00
			SD	0.47	0.00	0.00	0.00
4.1	RLS 5	Q8: Rider University prepares its graduates to appropriately utilize technology.	Mean	3.00	3.67	2.00	4.00
			SD	0.00	0.47	0.00	0.00
4.1	RLS 2	Q9: Rider University prepares its graduates to adhere to appropriate professional standards.	Mean	3.67	4.00	3.00	3.00
			SD	0.47	0.00	0.00	0.00
4.1	RLS 6	Q10: Rider University prepares its graduates to follow an ethical code.	Mean	4.00	4.00	3.00	3.00
			SD	0.82	0.00	0.00	0.00
4.1	RLS 6	Q11: Rider University prepares its graduates to engage in life-long professional learning to impact practice,	Mean	3.67	3.67	3.00	4.00
			SD	0.47	0.47	0.00	0.00

Literacy Employer Survey

						3.00	4.00
		continuously evaluating their own actions.					
4.1	RLS 4	Q12: Rider University prepares its graduates to work closely with parents and families in a collaborative manner.	Mean	3.67	4.00	3.00	4.00
			SD	0.47	0.00	0.00	0.00

CAEP	TESOL	Question	Stats	Spring 2021 N= 1		Spring 2023 N = 0	
				Preparedness	Importance	Preparedness	Importance
4.1	1 a-d	Q1: Rider University prepares its graduates to understand the various stages of learning and development.	Mean	3.00	4.00	-	-
			SD	0.00	0.00	-	-
4.1	3a-e	Q2: Rider University prepares its graduates to implement appropriate and challenging professional experiences.	Mean	3.00	3.00	-	-
			SD	0.00	0.00	-	-
4.1	2a-e	Q3: Rider University prepares its graduates to respect individual differences and diversity.	Mean	3.00	4.00	-	-
			SD	0.00	0.00	-	-
4.1	5a	Q4: Rider University prepares its graduates to communicate clearly and effectively.	Mean	2.00	4.00	-	-
			SD	0.00	0.00	-	-
4.1	1 a-d 2a-e 3a-e	Q5: Rider University prepares its graduates to understand and master vital aspects of their professional content area.	Mean	3.00	4.00	-	-
			SD	0.00	0.00	-	-
4.1	2 a-e	Q6: Rider University prepares its graduates to use concepts and diverse perspectives to engage in problem solving.	Mean	2.00	3.00	-	-
			SD	0.00	0.00	-	-
4.1	4a 5b	Q7: Rider University prepares its graduates to use data to make professional decisions.	Mean	3.00	4.00	-	-
			SD	0.00	0.00	-	-
4.1	3e	Q8: Rider University prepares its graduates to appropriately utilize technology.	Mean	3.00	4.00	-	-
			SD	0.00	0.00	-	-
4.1	5a	Q9: Rider University prepares its graduates to adhere to appropriate professional standards.	Mean	2.00	3.00	-	-
			SD	0.00	0.00	-	-
4.1	5a	Q10: Rider University prepares its graduates to follow an ethical code.	Mean	3.00	4.00	-	-
			SD	0.00	0.00	-	-
4.1	5c	Q11: Rider University prepares its graduates to engage in life-long professional learning to impact practice, continuously evaluating their own actions.	Mean	2.00	4.00	-	-
			SD	0.00	0.00	-	-

ESL/Bilingual Employer Survey

4.1	2d 5a	Q12: Rider University prepares its graduates to work closely with parents and families of ELLs in a collaborative manner.	Mean	3.00	4.00	-	-
			SD	0.00	0.00	-	-