

JOY A. SCHNEER

Academic Degrees:

City University of New York
Ph.D., Business - Organizational Behavior, 1985

Bernard M. Baruch College, CUNY
M.B.A., 1984
Honors: Beta Gamma Sigma

Columbia University - Barnard College
B.A., Psychology, 1979
Honors: Phi Beta Kappa, summa cum laude

Professions Memberships:

Work-Family Research Network, 2012-present
Academy of Management, 1982-present
Eastern Academy of Management, 1991-present

Certification & Training:

Intercultural Development Inventory, Qualified Administrator Certification, January 2022

Cultural Intelligence Center, Level 1 CQ Certification, February 2017

Center for Creative Leadership, Women's Leadership Program, September 2012

Center for Advancement of Research Methods and Analysis, Advanced Longitudinal Data Analysis, May 2008

CIBER, Globalization Seminar in International Management, The University of Memphis, June 2006

DDI, facilitator certification, June 2000

Experience:

Professor, Rider University, College of Business Administration, Department of Management and Human Resources - tenured faculty member teaching international management, organizational behavior, management skills, and managing workforce diversity, 1990-present

Foreign Faculty, Sanda University, Shanghai China, Fall 2018

Visiting Scholar, University of Limerick, Kemmy School of Business, Ireland, Fall 2017

JOY A. SCHNEER

Department Chair, Rider University, College of Business Administration, Department of Management, 2013 - 2015

Visiting Scholar, University of Limerick, Kemmy School of Business, Ireland, April 2015

Foreign Faculty, Sanda University, Shanghai China, Fall 2014

Foreign Faculty, Sanda University, Shanghai China, Fall 2012

Visiting Scholar, IESE Business School, University of Navarra, International Center of Work and Family, Barcelona Spain, Spring 2008

Visiting Scholar, Instituto de Empresa Business School, Madrid Spain, Winter 2008

Department Chair, Rider University, College of Business Administration, Department of Management and Human Resources, 2001-2005

Director CREW^W Program, Rider University – coordinate extra-curricular program to develop students' leadership and interpersonal skills, 1998-2004.

Jesse H. Harper Endowed Professorship, Rider University, College of Business Administration, Cultivating Resource for Excellence in the World of Academe (CREW^A), Faculty Development Program, 1999-2000.

Visiting Scholar, Rutgers University, Center for Women and Work, 1995-1996.

Assistant Professor at Rutgers University, School of Business, Management Department - tenure-track faculty member teaching organizational behavior, human resource management and business policy on the graduate and undergraduate level, 1985-1990.

Instructor at Baruch College, Management Department - taught organizational behavior and business policy as full-time faculty member, 1984-1985.

Research Associate at Lee-Hecht & Associates - developed and implemented employee attitude survey for major corporation, presented results to top management, and conducted follow-up organizational training and development, 1981-1982.

Refereed Journal Articles:

deJanasz, S.C., Kim, S, Schneer, J, Beutell, N, & Wong, C. Work-Family Integration and Segmentation in the Gig Economy: An exploratory study on Airbnb Hosts' Experiences. Tourism and Hospitality Research, 2022.

Beutell, N. J., Alstete, J. W., Schneer, J. A., & O'Hare, M. M. Generational Differences in Self-Employment: Work characteristics, health, work-family, and satisfaction. International Journal of Entrepreneurship and Small Business, 2021, 43(3), 363-383.

Beutell, N. J., & Schneer, J. A. Working beyond retirement: Are there gender differences in bridge employment? Ageing International, 2020.

Beutell, N., Alstete, J., Schneer, J. & Hutt, C. A Look at the Dynamics of Personal Growth and Self –Employment Exit. International Journal of Entrepreneurial Behavior & Research, 2019, 5(7), 1452-1470.

<https://www.emerald.com/insight/content/doi/10.1108/IJEBr-04-2018-0239/full/html>

Schneer, J.A. & Beutell, N.J. Commitment to Career and Family among American and Chinese Business Students. Journal of Education for Business, 2019, 94(7), 471-479
DOI: 10.1080/08832323.2019.1571987.

Beutell, N., O'Hare, M.M., Schneer, J.A., & Alstete, J.W. Coping with Fear of and Exposure to Terrorism among Expatriates. International Journal of Environmental Research and Public Health, 2017, 14, 808-820.

Beutell, N., Schneer, J.A. & Alstete, J.W. Comparing Self-Employment Aspirants with the Presently Self-Employed. Journal of Small Business & Entrepreneurship, 2015, 27(5), 407-425.

Beutell, N. & Schneer, J.A. Work–family Conflict and Synergy Among Hispanics. Journal of Managerial Psychology, 2014, 29(6), 705-735.

Beutell, N. & Schneer, J.A. Job and Life Attitudes of Managers and Professionals. Journal of Psychological Issues in Organizational Culture, 2014, 4(4), 18-32.

Post, C., Schneer, J. A., Reitman, F. & Ogilvy, D. Pathways to Retirement: A career stage analysis of retirement age expectations. Human Relations, 2013, 6(1), 87-112.

Reitman, F. & Schneer, J.A. Enabling the New Careers of the 21st Century. Organization Management Journal, 2008, 5, 17-28.

Schneer, J.A. & Reitman, F. Time Out of Work: Career Costs for Men and Women U.S. Managers. Equal Opportunities International, 2006, 13(4), 285-298.

Reitman, F. & Schneer, J.A. The Long-Term Negative Impacts of Managerial Career Interruptions: A longitudinal study of men and women MBAs. Group and Organization Management, 2005, 30(3), 243-262.

Reitman, F. & Schneer, J.A. The Promised Path: A longitudinal study of managerial careers. Journal of Managerial Psychology, 2003, 18(1), 60-75.

Schneer, J.A. & Reitman, F. Managerial Life Without a Wife: Family Structure and Managerial Career Success, Journal of Business Ethics, 2002, 37, 25-38.

Schneer, J.A. & Reitman, F. The Interrupted Managerial Career Path: A longitudinal study of MBAs. Journal of Vocational Behavior, 1997, 51, 411-434.

- Harmon, J., Schneer, J.A. & Hoffman, L.R. Electronic Meetings and Established Decision Groups: Audioconferencing effects on performance and structural stability. Organization Behavior and Human Decision Processes, 1995, 61(2), 138-147.
- Schneer, J.A. & Reitman, F. The Impact of Gender as Managerial Careers Unfold. Journal of Vocational Behavior, 1995, 47, 290-315.
- Wilkof, M.V. & Schneer, J.A. Is Your Company and Its Culture Women-Friendly? Journal for Quality and Participation, June 1995, 66-69.
- Chaganti, R. & Schneer, J.A. A Study of the Impact of Owner's Mode of Entry on Venture Performance and Management Patterns. Journal of Business Venturing, 1994, 9(3), 243-260.
- Schneer, J.A. & Reitman, F. The Importance of Gender in Mid-Career: A longitudinal study of MBAs. Journal of Organizational Behavior, 1994, 15, 199-207.
- Schneer, J.A. Involuntary Turnover and its Psychological Consequences: A theoretical model. Human Resource Management Review, 1993, 3(1), 29-47.
- Schneer, J.A. & Reitman, F. Effects of Alternate Family Structures on Managerial Career Paths. Academy of Management Journal, 1993, 36(4), 830-843.
- Schneer, J.A. & Reitman, F. Effects of Employment Gaps on Careers of M.B.A.'s: More damaging for men than for women? Academy of Management Journal, 1990, 33 (2), 391-406.
- Schneer, J.A. & Chanin, M.N. Manifest Needs as Personality Predispositions to Conflict-Handling Behavior. Human Relations, 1987, 40, 575-590.
- Chanin, M.N. & Schneer, J.A. A Study of the Relationship Between Jungian Personality Dimensions and Conflict-Handling Behavior. Human Relations, 1984, 37, 863-879.

Refereed Proceedings Papers:

- Beutell, N.J., Schneer, J.A. & Alstete, J.W. Career and Family Expectations among Chinese and American Emerging Adults: Commitment, Knowledge, Involvement, and Self-efficacy. EAM-I Managing in a Global Economy Conference XVIII Meeting Proceedings, Dubrovnik, Croatia, June 2019.
- Beutell, N.J., Schneer, J.A., Alstete, J.W. & Hutt, C.A. Intention to Leave Self-employment: A Comparison of Business Owners and the Independently Self-employed. Eastern Academy of Management, Annual Meeting Proceedings, 2018.
- Beutell, N., O'Hare, M.M., Schneer, J.A., & Alstete, J.W. A conceptual model of expatriate coping with terrorist threats and attacks. EAM-I Managing in a Global Economy Conference XVII Meeting Proceedings, Gold Coast, Australia, June 2017.

- Beutell, N., O'Hare, M., Schneer, J., & Alstete, J. Is Self-Employment a Viable Work-Family Strategy for Married Women? Eastern Academy of Management, Annual Meeting Proceedings, 2016.
- Schneer, J.A. & Beutell, N.J. Commitment to Career and Family Roles among American and Chinese Business Students, EAM-I Managing in a Global Economy Conference XVI Meeting Proceedings, Lima, Peru, June, 2015.
- Beutell, N.J., Schneer, J.A. & Alstete, J.W. Self-Employment Intentions: Comparing self-employment aspirants with the presently self-employed. Eastern Academy of Management, Annual Meeting Proceedings, 2014.
- Beutell, N.J. & Schneer, J.A. Working in Retirement: A look at gender differences. Eastern Academy of Management, Annual Meeting Proceedings, 2012.
- Post, C., Schneer, J.A., Reitman, F., & Ogilvie, dt. Career Stage Differences in Pathways to Retirement: Predictors of expected retirement age at mid and late career stages. Eastern Academy of Management, Annual Meeting Proceedings, 2011.
- Schneer, J.A., Reitman, F., Post, C., & Ogilvie, dt. Managerial Career Success: A gender comparison in the 21st century. Eastern Academy of Management, Annual Meeting Proceedings, 2009.
- Schneer, J.A. & Watson, C. Leadership Development with Undergraduate Students: An analysis of the impact on career satisfaction and success. Eastern Academy of Management, Annual Meeting Proceedings, 2005.
- Ratner, M., Schneer, J.A., O'Reilly-Allen, M. Global business study tours to develop international awareness and appreciation: Evidence from an interdisciplinary faculty program. Journal of the Academy of Business Education, Proceedings, 2003.
- Reitman, F. & Schneer, J.A. The Negative Impacts of Managerial Career Interruptions: Do they ever end. Eastern Academy of Management, Annual Meeting Proceedings, 2003.
- Reitman, F. & Schneer, J.A. Is the Traditional Career Path for Managers Really Gone? Evidence from a longitudinal study of MBAs. Eastern Academy of Management, Annual Meeting Proceedings, 2000.
- Schneer, J.A. & Reitman, F. Career Elevator Going Up -- But No Penthouse for Women Managers. Eastern Academy of Management, Annual Meeting Proceedings, 1997, 51-54.
- Schneer, J.A. & Reitman, F. Effects of Early and Mid-Career Employment Gaps on Career Outcomes: A longitudinal study of MBAs. Academy of Management Best Paper Proceedings, August 1994, 63-67.

- Chaganti, R. & Schneer, J.A. A Study of the Impact of Owner's Mode of Entry on Small Venture Performance. Frontiers of Entrepreneurship Research, Proceedings of the Twelfth Annual Babson College Entrepreneurship Research Conference, 1992, 615-627.
- Schneer, J. Involuntary Turnover and Its Psychological Consequences: A theoretical model. Eastern Academy of Management, Annual Meeting Proceedings, 1992, 41-44.
- Harmon, J., Schneer, J.A., Hoffman, L.R., & Dhanda, A. Adaptation to new media by established decision teams: Effects of an audio-based electronic meeting system on group structure and performance. Eastern Academy of Management, Annual Meeting Proceedings, 1991, 229-232.
- Brown, R. & Schneer, J.A. The Effect of Conflict-handling Styles on Perceptions in Decision Making Groups. Decision Sciences Institute, 22nd Annual Meeting Proceedings, 1990, 1401-1403.
- Reitman, F. & Schneer, J.A. Career and Family: How women MBAs are handling dual roles. Northeast Business and Economics Association, Annual Conference Proceedings, 1988, 110-112.
- Schneer, J.A. The Impact of Gender Context on Conformity to Coworker Pressure. Decision Sciences Institute, 18th Annual Meeting Proceedings, 1986, 1003-1005.
- Schneer, J.A. & Chanin, M.N. An Investigation of Personality Correlates of Conflict-Handling Behavior. American Institute for Decision Sciences, 16th Annual Meeting Proceedings, 1984, 308-310.

Book Chapters and Exercises:

- Schneer, J.A. Work-Family Survey Exercise. In S. Dejansz & J. Crossman, Teaching Human Resource Management: An Experiential Approach. Northampton, MA: Edward Elgar publishing, 2018.
- London, M., & Schneer, J. A. Gender-based Perceptions. In G. N. Powell, Managing a Diverse Workforce: Learning activities. Thousand Oaks, CA: Sage, 2004.
- Ruble, T.L. & Schneer, J.A. Gender Differences in Conflict-Handling: Less than meets the eye. In A. Taylor & J. Miller (Ed.), Gender and Conflict. Cresskill, NJ: Hampton Press, 1994.

Refereed Conference Presentations:

- deJanasz et al., Innovative and Experiential Approached to Teaching HR. Academy of Management Conference, Seattle, August 2022.
- deJanasz, S. & Schneer, J.A., Covid's Impact On The Work and Future of Customer-Facing Employees: How They Have Been Melded--Marginalized, Eliminated, Liberated, and Digitized. Panel organizers and presenters. EAMInternational conference, Lyon, France, June 2022.
- deJanasz, S., Kim, S., Schneer, J. A., Beutell, N. & Wong, C. Work-Family Integration and Segmentation in the Gig Economy: Airbnb Hosts' Challenges and Strategies. APacCHRIE Conference, Singapore, June 2021.
- deJanasz et al, Innovative and Experiential Approaches to Teaching HRM. Academy of Management Conference, Vancouver, August 2020
- deJanasz, S., Kim, S., Schneer, J., Beutell, N., & Wong, C. Work-family Integration and Segmentation in the Gig Economy:Airbnb Hosts' Challenges and Strategies. Academy of Management Conference, Vancouver, August 2020
- deJanasz, Schneer, Airbnb hosts in the gig economy: The fit (or not) of non-traditional hospitality work. Work Family Research Network Conference, NYC, June 2020
- deJanasz, Schneer,...Work-family integration and segmentation in the gig economy: A look at work-family strategies of Airbnb hosts. Work Family Research Network Conference, NYC, June 2020
- Pearson, J., Chawke, A., & Schneer, J. Mastering Your Employability: The effectiveness of a career course intervention for postgraduate business students transitioning to the work of work. EAWOP Conference, Turino, Italy, June 2019.
- deJanasz, S., Peiperl, M., Schneer, J., Sowon, K., & Valcour, M. Digitalization: Making Global Working Lives Better...or Not? EAM-I Managing in a Global Economy Conference XVIII, Dubrovnik, Croatia, June 2019.
- deJanasz, S., Kaplan D., Goldberg, C. & Schneer, J. Conflict Ahead: A workshop on conflict and negotiation pedagogy. EAM-I Managing in a Global Economy Conference XVIII, Dubrovnik, Croatia, June 2019.
- deJanasz, S., Marx, Bob, Peiperl, M., & Schneer, J. Everything Old is New Again: Teaching and learning through Twelve Angry Men. Management & Organization Behavior Teaching Society Conference, Ramapo, NJ, June 2019
- deJanasz, S. & Schneer, J. Getting to Maybe? Negotiation and conflict resolution strategies in divisive times. Management & Organization Behavior Teaching Society Conference, Conway, SC, June 2018.

deJanasz, S. & Schneer, J. Work/Family Conflict and Integration in the Shared Economy: The case of (for) airbnb hosting. Work and Family Research Network Conference, Washington DC, June 2018.

Pearson, J., Schneer, J., Steele, C., Van Der Heijden, B, Premarajan, R.K., De Vos, A., Pralong, J. University Career Interventions and Proactive Personality: Their role in the job search behavior of graduating students. Academy of Management Meeting, Atlanta, GA, August 2017.

Premarajan, R.K., Pralong, J, Pearson, J., Steele, C., Schneer, J., De Vos, A., Van Der Heijden, B. Career Anchors and Work Centrality: A cross cultural study. Irish Academy of Management Meeting, Dublin, Ireland, August 2016.

Pearson, J., Schneer, J., Steele, C., Van Der Heijden, B, Premarajan, R.K., De Vos, A., Pralong, J. Proactive Job Search Behaviour: The Impact of Proactive Personality and Career Module Interventions. Irish Academy of Management Meeting, Dublin, Ireland, August 2016.

Beutell, N., Schneer, J. & Alstete, J. Self-employment in Relation to Work and Family: Business type, gender, health, and satisfaction. Work and Family Research Network Conference, Washington DC, June 2016.

Promislo, M.D., Ruvio, A. & Schneer, J.A. Does Being Materialistic Lead to Career Success or Failure? Academy of Management Meeting, Vancouver, Canada, August 2015.

deJanasz, S., Schneer, J.A. et al. Teaching OB Experientially: Reviving and Expanding your Repertoire, EAM-I Managing in a Global Economy Conference XVI, Lima, Peru, June, 2015

deJanasz, S, Schneer, J.A. et al. Experiential HR: A Potluck for Reviving and Expanding your Repertoire: Reviving your HR Teaching. Academy of Management Meeting, Philadelphia, PA, August 2014.

Beutell, N.J. & Schneer, J.A. Self-employment and work-family: Currently self-employed versus self-employed aspirants. Work and Family Research Network Conference, New York, June 2014.

Media coverage: US News & World Report, 9/10/14

<http://money.usnews.com/money/personal-finance/articles/2014/09/10/tips-from-successful-mompreneurs?int=aa6a09&int=a86509>

Schneer, J.S. Teaching Work and Family to Undergraduate Students. Work and Family Research Network Conference, New York, June 2014.

Schneer, J.S., Post, C., & Beutell, N.J. Where is the “Self” in Work/Life Balance. Work and Family Research Network Conference, New York, June 2014.

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- Schneer, J.A., Greenhaus, J.H., Promislo, M.D., & Ruvio, A. Materialism - A help or hindrance to career success? Second Israeli Organizational Behavior Conference, Tel Aviv, January 2014.
- deJanasz, S., Schneer, J.S., Ritchie, D., Harp, T., Behson, S., & Valcour, M. Off the Beaten Career Path: New configurations and their impact on work/family. Academy of Management meeting, Orlando, August 2013.
- deJanasz, S., Behson, S., Ritchie, D., Schneer, J.S., & Valcour, M. Changing Times and the Work-Life Experience of Expats, Trailing Spouses, and Fathers: Understanding and addressing the challenges. EAMI Managing in a Global Economy XV, Sevilla, Spain, June 2013.
- Beutell, N.J. & Schneer, J.S. Work-family Conflict, Synergy, and Negative Spillover from Work to Family Among Latinos: Predictors and outcomes. Work and Family Research Network Inaugural Conference, New York, June 2012.
- Schneer, J.A. Career Paths of Men and Women MBAs: A twenty-year longitudinal study. International Career Research Group Conference, Paris, May 2012
- Schneer, J.A. & Watson, C. Leadership Development: Does it work? International Conference of the Global Business Development Institute (GBDI), Hilo, Hawaii, December 2011.
- Kimberly Eddleston, Timothy Golden, Jeffrey H. Greenhaus, Monica L. Forret, Terri A. Scandura, Joy A. Schneer, Sherry E. Sullivan, Amy Wrzesniewski, Insights for Publishing Careers Research in Top Journals, Academy of Management meeting, San Antonio, August 2011.
- Post, C., Schneer, J.A., Ogilvy, dt & Reitman, F. Sunset Expectations: Work role identification, anticipatory socialization and retirement attitudes, Academy of Management meeting, Montreal, August 2010.
- Schneer, J.A. Showcase symposium organizer. Making waves: Advancing knowledge on diversity and careers through longitudinal research, Academy of Management meeting, Chicago, August 2009.
- Schneer, J.A., Post, C., Ogilvie, dt & Reitman, F. Exploring the River of Time: A twenty-year longitudinal study of the career paths of men and women MBAs in Making waves: Advancing knowledge on diversity and careers through longitudinal research, Showcase Symposium, Academy of Management meeting, Chicago, August 2009.
- Schneer, J.A., Reitman, F., Post, C. & Ogilvie, D. The impact of involuntary employment gaps on career success, satisfaction, and attitudes toward work and family. III International Conference of Work and Family, Barcelona, Spain, July 2009.
- Schneer, J.A., Reitman, F., Post, C. & Ogilvie, dt. Gender, family structure, employment gaps and career success: A longitudinal study of career paths of men and women

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MBA's. AGRH Conference on Gender and Diversity in Organizations, ESCP-EAP, Paris, France, January 2009

Richardson, J., Schneer, J.A., & Alexander-Houle, D. Towards an International Community of Careers Scholars. Academy of Management Meeting, Philadelphia, August 2007.

Schneer, J.A. Gender, Family Structure and Career Success. II International Conference of Work and Family, Barcelona, Spain, July 2007.

Forray, J.M, Schneer, J.A., Sherman, P. & Trefry, M.G. Globalizing the Management Curriculum: Innovating through short-course travel/study experiences. International Eastern Academy of Management, Amsterdam, Netherlands, June 2007.

Schneer, J.A. & Reitman, F. Are more professional women opting-out of corporate America? In The Opt-Out Revolt: Uncovering the truth surrounding the media hype about women leaving the work force, All-Academy symposium, Academy of Management Meeting, Atlanta, August 2006.

Crocitto, M. & Schneer, J.A. Charting the courses of women's careers in academe: Setting out to sea. Academy of Management Meeting, Honolulu, August 2005.

Sandberg, M.E. & Schneer, J.A. Teaching the whole person to become a professional: Extra-curricular interpersonal skills training for undergraduates, Organizational Behavior Teaching Conference, Scranton, PA, June 2005.

Fairfield, K.D., London, M. & Schneer, J.A. Playing off the music in the classroom: Use of metaphor for better teaching, Organizational Behavior Teaching Conference, Redlands, CA, June 2004.

Schneer, J. A. & Reitman, F. Managerial Employment Gaps: Different effects on paychecks and satisfaction, Academy of Management National Meeting, Seattle, August 2003.

Fairfield, K.D., London, M. & Schneer, J.A. Tuning in to the music in the classroom: Use of metaphor for deeper teaching and learning, Organizational Behavior Teaching Conference, Springfield, MA, June 2003.

Schneer, J.A. & London, M. The Courage to See Yourself Teach. Organizational Behavior Teaching Conference, Orange, CA, June 2002.

London, M., Schor, S., Schneer, J.A., & Tromley, C. Teaching Diversity: Dealing with the heat, Eastern Academy of Management, New York, May 2001.

Inkson, K. & Schneer, J.A. Using Dramatic Presentation to Facilitate the Learning of New Career Behavior. Australia New Zealand Academy of Management, Sydney, December 2000.

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- Reitman, F. & Schneer, J.A. Is the Traditional Career Path for Managers Really Gone? Further evidence from a longitudinal study of MBAs. Academy of Management National Meeting, Toronto, August 2000.
- Inkson, K., Arthur, M. Mahoney, J., Mallon, M., & Schneer, J. Careering: A Musical Production, Academy of Management, Chicago, August 1999.
- Schneer, J.A. & Reitman, F. Managerial Careers: Are they following a new path? Society for Industrial and Organizational Psychology, National Meeting, Atlanta, May 1999.
- Reitman, F. & Schneer, J.A. Diversity Courses: Do they work? Eastern Academy of Management, May 1999.
- Schneer, J.A. The Career Elevator Going Up and Still No Penthouse for Women? Governor Whitman's Conference on Women: An Economic Perspective. East Rutherford, NJ, September 11, 1997.
- London, M. & Schneer, J.A. Teaching Diversity: A gender stereotypes exercise. Academy of Management National Meeting, Boston, August 1997.
- Stroh, L.K. & Schneer, J.A. Goodbye Ozzie & Harriet: Hello Ellen, Murphy Brown & Friends. All-Academy Symposium, Academy of Management National Meeting, Boston, August 1997.
- Reitman, F. & Schneer, J.A. Snapshots of Early Managerial Careers of Men and Women Post- and Pre-Organizational Restructuring. Academy of Management National Meeting, Boston, August 1997.
- Schneer, J.A. & Reitman, F. Women in the Executive Suite: Are they different from the good old boys? Academy of Management National Meeting, Boston, August 1997.
- Schneer, J.A. & Reitman, F. Career Elevator Going Up -- But No Penthouse For Women Managers. Eastern Academy of Management Meeting, New Brunswick, NJ, May 1997.
- Schneer, J.A. & Reitman, F. Do Today's Managers Have a Strong Work Ethic? Academy of Management National Meeting, Cincinnati, August 1996
- Schneer, J.A. & Reitman, F. Managerial Career Paths in Transformed Organizations of the 1990s: Are women facing greater obstacles to career success? Celebration of Our Work Conference, Rutgers Institute for Research on Women, Center for Women and Work, May 1996.
- Schneer, J.A. & Reitman, F. How Are Women Managers Faring in the 1990s? Society for Industrial and Organizational Psychology Conference, San Diego, April 1996.
- Reitman, F. & Schneer, J.A. The Importance of Family Structure in Mid-Career: A longitudinal study of MBAs. Symposium on the Effects of Family Patterns on the

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- Careers of Management Graduates. Academy of Management National Meeting, Dallas, August 1994.
- Schneer, J.A. & Reitman, F. Effects of Early and Mid-Career Employment Gaps on Career Outcomes: A longitudinal study of MBAs. Academy of Management National Meeting, Dallas, August 1994.
- Schneer, J.A. & Reitman, F. The Importance of Gender in Mid-Career. Academy of Management National Meeting, Las Vegas, August 1992.
- Wilkof, M.V. & Schneer, J.A. Women, Men and Management: Companies at the cutting edge. All-Academy Showcase Session, Academy of Management National Meeting, Las Vegas, August 1992.
- Schneer, J.A. & Reitman, F. Mommy Track, Daddy Track: Are children or spouses throwing the switch? Academy of Management Meeting, Miami, August 1991.
- Schneer, J.A. & Wilkof, M.V. Women-friendly Corporate Cultures: A view from the top. A symposium of top executive women at the Eastern Academy of Management Meeting, Hartford, May 1991.
- Ruble, T. & Schneer, J.A. Gender Differences in Conflict-handling Styles. Conference on Gender and Conflict, Fairfax, VA, January 1991.
- Schneer, J.A. & Hsu, T. Conflict-handling Behavior and Leadership Perceptions in Decision-making Groups. International Association of Conflict Management, Second Bi-Annual Conference, Athens, Georgia, June 1989.
- Schneer, J.A. & Reitman, F. The Effects of Employment Gaps on Careers of MBAs: More Damaging for Men? The Academy of Management, National Meeting, Anaheim, August 1988.
- Harmon, J., Schneer, J.A. & Hoffman, L.R. Power, Influence and Conflict-Handling Behavior in Established Groups: Gender Differences and Medium of Communication. Symposium on Gender, Power, and Conflict. The Academy of Management, National Meeting, Anaheim, August 1988.
- Schneer, J.A. & Chanin, M.N. Conflict-Handling Mode Usage as a Determinant of Performance Outcomes in Decision-Making Groups. First International Conference of the Conflict Management Group, Fairfax, June 1987.
- Schneer, J.A. A Study of the Impact of Gender Context on Behavior. The Academy of Management, National Meeting, Chicago, August 1986.
- Chanin, M.N. & Schneer, J.A. A Study of the Relationship Between Manifest Needs and Conflict-Handling Behavior. The American Institute for Decision Sciences, National Meeting, Las Vegas, November 1985.

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Schneer, J.A. Gender Context: An Alternative Perspective on Sex Differences in Organizations. The Academy of Management, National Meeting, San Diego, August 1985.

Schneer, J.A. & Chanin, M.N. A Study of the Relationship Between Conflict-Handling Behavior and Performance. The American Institute for Decision Sciences, National Meeting, Toronto, November 1984.

Awards:

Fellow of the Eastern Academy of Management, Inducted May 2016

Research Sabbatical, Fall 2017, Fall 2011, Spring 2008, Spring 2001, AY 1995-1996

Summer Fellowship, 2016, 2013, 2010, 2006, 2003, 1996, 1994, 1992

Davis Fellowship, 2014, 2006, 2000, 1993

Michael Driver Best Careers Paper Award 2011, Eastern Region, Academy of Management, Post, C., Schneer, J.A., Reitman, F., & Ogilvie, dt. Career Stage Differences in Pathways to Retirement: Predictors of expected retirement age at mid and late career stages.

Michael Driver Best Careers Paper Award 2009, Eastern Region, Academy of Management, Schneer, J.A., Reitman, F., Post, C., & Ogilvie, dt. Managerial Career Success: A gender comparison in the 21st century.

GMAC MERInstitute research grant, Schneer, J.A., Managerial Career Success: A twenty-year study of career path of men and women MBAs. January 2007-January 2009, \$85,000.

New Jersey Bright Ideas Award 2004, Reitman, F. & Schneer, J.A. The Negative Impacts of Managerial Career Interruptions: Do they ever end.

Eastern Academy of Management, 2003 Outstanding Empirical Paper Award, Reitman, F. & Schneer, J.A. The Negative Impacts of Managerial Career Interruptions: Do they ever end.

Best Careers Paper Award 2003, Eastern Region, Academy of Management, Reitman, F. & Schneer, J.A. The Negative Impacts of Managerial Career Interruptions: Do they ever end.

Jesse H. Harper Endowed Professorship, 1999-2000

Academy of Management, Careers Division, Best of All Regions, 2000 Regional Paper Award, Reitman, F. & Schneer, J.A. Is the Traditional Career Path for Managers Really Gone? Evidence from a longitudinal study of MBAs

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Best Careers Paper Award 2000, Eastern Region, Academy of Management, Reitman, F. & Schneer, J.A. Is the Traditional Career Path for Managers Really Gone? Evidence from a longitudinal study of MBAs

Eastern Academy of Management 1997 Best Experimental Paper Nomination, Schneer, J.A. & Reitman, F. Career Elevator Going Up -- But No Penthouse For Women Managers

Addison-Wesley Academy of Management - Careers Division 1994 Best Paper Award, Schneer, J.A. & Reitman, F. Effects of Early and Mid-Career Employment Gaps on Career Outcomes: A longitudinal study of MBAs.

Other Research Presentations:

University of Limerick, Work, Knowledge and Employment Seminar, Limerick, Ireland, April 29, 2015.

Instituto de Empresa Business School, Madrid Spain, Doctoral/Faculty Seminar, March 2008.

IESE Business School, University of Navarra, International Center of Work and Family, Barcelona, Spain, May 19, 2006

Rutgers University, Center for Women and Work, Executive Forum on Women and Work, March 11, 2004

Rider University, Chair Retreat, keynote speaker, April 6, 2003

Women in Development Association, Princeton University, March 25, 1999

Catalyst, Inc., Managerial Career Path Project, New York, July 16, 1998

College of New Jersey, ACE/NIP Annual Luncheon speaker, February 26, 1998

New Jersey Governor's Conference on Women, September, 1997

Rider University, ACE/NIP Luncheon speaker, February 28, 1997

East Windsor/Hightstown Business and Professional Women's Organizations, Panel on women and the glass ceiling. Forestall Village, October 24, 1996

South Brunswick High School, Panel on professional careers for women. LAMP Project, Oct. 14, 1996

Rutgers University, Center for Women and Work Seminar, November 7, 1995.

Rutgers University, Business Forum of the School of Business, April 13, 1995.

JOY A. SCHNEER

Lawrenceville High School, Working Women Panel, March 1994

Officer in Scholarly Associations:

VP International, Eastern Academy of Management, Board member, 2017-2019

Senior Director, EAM-I XVIII, Managing in a Global Economy Conference, Dubrovnik, Croatia, June 2019

Junior Director, EAM-I XVII, Managing in a Global Economy Conference, Gold Coast, Australia, June 2017

Program Chair, EAM-I XVI, Managing in a Global Economy Conference, Lima, Peru, June 2015

Conference Coordinator, EAM-I XV, Managing in a Global Economy Conference, Sevilla, Spain, June 2013

Executive Board Member, Academy of Management, Careers Division, 2005-2008

Track Chair, Eastern Academy of Management, Gender and Diversity Track, 2003-2004

Track Chair, Eastern Academy of Management, Careers Track, 2001-2002

Executive Board Member, Academy of Management, Careers Division, 1998-2001

Track Chair, Eastern Academy of Management, Gender and Diversity Track, 1999-2000

Director, Eastern Academy of Management, 1997- 2000

Division Chair - Academy of Management, Women in Management Division (now called Gender and Diversity Division), 1995-1996

Professional Development Workshop Chair - Academy of Management, Women in Management & Careers Divisions, coordinated two-day workshop on Career Management Skills and Strategies for a Changing Academic Environment, 1994-1995

Program Chair - Academy of Management, WIM Division, coordinated program for three-day national conference, 1993-1994

Executive Board Member, Academy of Management, GDO Division, 1990-1993

Scholarly Reviewing:

Eastern Academy of Management International Conference, 2022

Ad hoc Journal Reviewer:
Academy of Management Discoveries

JOY A. SCHNEER

Academy of Management Journal
Applied Psychology: An International Review
Human Resource Management Journal
Human Relations
International Journal of Conflict Management
Journal of Applied Psychology
Journal of Applied Social Psychology
Journal of Business Venturing
Journal of Organizational Behavior
Journal of Vocational Behavior
Leadership Quarterly
Organizational Behavior and Human Decision Processes
Sex Roles: A Journal of Research
Women and Work Book Series

Editorial Board, Group & Organization Management: An International Journal, 1999-2006

Committee Memberships in Scholarly Associations:

Program Committee, EAM-International, Taiwan, 2023

Fellows Committee, Eastern Academy of Management, 2016-present

Local Arrangement Committee, Academy of Management, Careers Division, 2009

International Committee Co-Chair, Academy of Management, Careers Division, 2006-2008

Local Arrangement Committee, Eastern Academy of Management, 2006-2007

Site Selection Committee, Eastern Academy of Management 2005-present

Local Arrangement Committee, Eastern Academy of Management, 2000-2001

Addison-Wesley Best Paper Award Committee, Academy of Management, Careers Division, 1996-1997

Local Arrangement Committee, Eastern Academy of Management, 1996-1997

Standing Committee on the Status of Women in Academe, Academy of Management, 1989-1994

Dorothy Harlow Best Paper Award Committee, Academy of Management Women in Management Division, 1992-1993

Chairperson, Bylaws Review Committee, Academy of Management, Women in Management Division, 1991-1992

JOY A. SCHNEER

Professional Advancement Committee, Academy of Management, Women in Management Division, 1990-1991

Program Evaluation Committee, Academy of Management, Women in Management Division, 1988-1991

History Committee, Academy of Management, Women in Management Division, 1986-1987

Conference Activities in Scholarly Associations:

Workshop Organizer & Speaker, Mid-Career and Senior Faculty Consortium, Eastern Academy of Management, May 2021

Doctoral Consortium Speaker, Eastern Academy of Management, 2012

Session Chair, Academy of Management, 2012, 2004, 1998, 1995, 1990

Session Facilitator, Eastern Academy of Management, 2011, 1998, 1994, 1993, 2005

Invited Participant - "Breaking the Barriers: An Agenda for Women's Empowerment" Roundtable, Rutgers University, Center for Women and Work, November 1993

Session Coordinator and Chair, Standing Committee on the Status of Women in Academe, Babies, Books, and Bosses: Administrative perspective on work/family issues in academe. Academy of Management National Meeting, Atlanta, August 1993

Session Coordinator and Chair, Standing Committee on the Status of Women in Academe, The Gamble of Mentoring: Issues for mentors and protégé(e)s. Academy of Management National Meeting, Las Vegas, August 1992

Session Coordinator, the Standing Committee on the Status of Women in Academe, How to Succeed in Academe. Academy of Management National Meeting, Miami, August 1991

Invited Participant, Academy of Management Doctoral Consortium, New York, 1982

Dissertation Supervising:

Eileen White Jahn, City University of New York, Ph.D. in Business, The Impact of Perceived Organizational and Supervisory Family Support on Affective and Continuance Commitment. Defense date November 6, 1997.

Laura E. Gooler, City University of New York, Ph.D. in Industrial/Organizational Psychology, Coping With Work-Family Conflict: The Role Of Organizational Support. Defense date February 21, 1996. This dissertation won the 1996 Best Dissertation Award from the Women in Management Division of the Academy of Management.

JOY A. SCHNEER

Ellen Durnin, City University of New York, Ph.D. in Business, Antecedents of Perceived Work/Family Conflict: Demographic, objective and individual difference variables.
Defense date November 29, 1995.

Value To Rider University:

Value to Department -

Departmental representative at Open Houses and Admitted Student Days, 1990-present

P&T Department Representative, 2022, 2020, 2016, 2008, 1998

Faculty Candidate Interviewing, Academy of Management Meeting, 2014, 2013, 2008, 2005, 1999

Department Recruiting Chair - AY2015, AY2014, AY2009, AY2003, AY2002

Departmental committee for Management and Leadership curriculum review AY15, AY16

Departmental committee for fundamentals of management curriculum AY15

Co-coordinator Sigma Iota Epsilon Rider Chapter, 1998-2010

Graduate Assistant coordinator, 1993-2005

Advisor - Human Resource Management Association, 1997-1998

Educational Testing Services – Human Resource Management test development, 1997-1998

Value to College -

Global Studies Committee, 2006-2018

CBA-APC Member, 2012-2013

CBA-APC Member 2007-2008

Center for the Development of Leadership Skills Committee 2000-2004

Director of CREWW Program, Fall 1998 – Spring 2004

Teaching Learning Committee, 1998 – 2000

MBA Curriculum Revision, Management and Marketing Subcommittee, 1998

Invited Speaker - Business Advisory Board, Glass Ceiling research, April 2, 1997

CBA Academic Policy Committee member, 1992-1994

Invited presentation - MBA Career Paths, Business Advisory Board Meeting, April 1992

Value to University -

Mazzotti Women's Leadership Committee and Mazzotti Subcommittee on Faculty Engagement, Spring 2022 - present

International Education Council, 2016-2018

Organizational Psychology Major – Spearheaded development of joint major between Psychology and Management with Elaine Scorpio, 2013-2015

Strategic Planning Committee on Academic Distinction, 2003-2005

Scholarship of Teaching Committee, 1999-2001

Chair - Sadie Ziegler-Bernice Gee Woman of the Year Award committee, 1999-2000

Multicultural Studies Committee, 1998-2000

Women's Studies Committee, 1990-2000

Unity Day Planning Committee and Panelist, 1998

Creating a Climate for Diversity, Faculty Panel, Rider University Affirmative Action Committee, April 23, 1998

University Academic Policy Committee, 1996-1997

Orienting Women Leaders Planning Committee, 1996-1997

Rider University Representative at Inauguration of Barnard College President, Judith Shapiro, October 27, 1994

Rider University Alumni Magazine Article, Families and Managerial Career Paths: Stopovers, Derailments, and Final Destinations, Spring 1994

Coordinator Women's Studies Colloquium, 1993

Daytime Class Schedule Task Force, 1992-1993

Freshman Year Experience Task Force - Pre-College Seminar and Advising, 1990-1993

Minority Mentor, 1991-1992

Freshman Year Experience Task Force Retreat, May 1992

Co-chair Rider College Woman of the Year Award committee, 1991-1992

JOY A. SCHNEER

Faculty interview committee for Vice President for Finance, Business, and Institutional Services, Fall 1991

Co-coordinator Women's Studies Colloquium, 1991

Valuing Diversity Workshop participant, February 1991

Faculty Advisor, Students Against Driving Drunk, 1990-1992

Development Conferences and Workshops:

Organizational Behavior Teaching Conference, 2019, 2011, 2010, 2009, 2005, 2004, 2003, 2000, 1998, 1997, 1996

MidAtlantic Organizational Behavior Teaching Conference, 2018, 2017, 2013, 2012, 2008, 2006, 2004, 1999, 1998, 1997

What The Best Teachers and Students Do, Master Class, TLC Spring 2016

Teaching Leadership Skills Workshop, Fall 2003 (Harper sponsored, Steve Lorenzet coordinator)

Facilitation Skills Workshop, train-the-trainer certification, 3-day workshop, Dimensions Development International, June 2000

Learning Styles Workshop, Lion Gardiner, Jean Darian coordinator, March 26, 1998

Leadership Development Training Session I, II and III, Sigfredo Hernandez coordinator, AY1997

Advanced WAC Workshop participant, May 16, 1994

Writing Across the Curriculum, 1992-1993

Partners in Learning, 1991-1992

Media Coverage:

Investigate the local scene before going international NJBiz December 2, 2019

<https://njbiz.com/culture-club/>