

**AAUP Monthly Medical Contribution Structure
Medical Plan 2021 Monthly Cost to Employee**

100/80 Point of Service Plan	Employee Only	Spouse	Child(ren)	Family
Salary				
Under 80,000	2.8% of Salary	\$1,436.23	\$1,133.19	\$2,582.60
80,000 - 89,999	2.8% of Salary	\$1,436.23	\$1,133.19	\$2,582.60
90,000 - 99,999	2.8% of Salary	\$1,436.23	\$1,133.19	\$2,582.60
100,000 - 109,999	2.8% of Salary	\$1,436.23	\$1,133.19	\$2,582.60
110,000 - 119,999	2.8% of Salary	\$1,436.23	\$1,133.19	\$2,582.60
120,000 and over	2.8% of Salary	\$1,436.23	\$1,133.19	\$2,582.60
90/70 Point of Service Plan				
Salary				
Under 80,000	2.3% of Salary	\$576.21	\$464.75	\$1,177.49
80,000 - 89,999	2.3% of Salary	\$645.86	\$534.41	\$1,370.97
90,000 - 99,999	2.3% of Salary	\$715.52	\$604.07	\$1,510.28
100,000 - 109,999	2.3% of Salary	\$785.18	\$645.86	\$1,649.59
110,000 - 119,999	2.3% of Salary	\$854.83	\$659.79	\$1,788.91
120,000 and over	2.3% of Salary	\$889.66	\$673.72	\$1,874.06
HMO with Rx				
Salary				
Under 80,000	2.3% of Salary	\$576.20	\$464.75	\$1,027.95
80,000 - 89,999	2.3% of Salary	\$645.86	\$534.41	\$1,336.48
90,000 - 99,999	2.3% of Salary	\$715.52	\$593.24	\$1,443.86
100,000 - 109,999	2.3% of Salary	\$785.18	\$593.24	\$1,551.13
110,000 - 119,999	2.3% of Salary	\$833.99	\$593.24	\$1,658.11
120,000 and over	2.3% of Salary	\$833.99	\$593.24	\$1,744.95
Health Savings Plan				
Salary				
Under 80,000	2.3% of Salary	\$423.75	\$345.28	\$750.75
80,000 - 89,999	2.3% of Salary	\$493.41	\$414.93	\$1,059.28
90,000 - 99,999	2.3% of Salary	\$563.06	\$473.76	\$1,166.66
100,000 - 109,999	2.3% of Salary	\$632.72	\$473.76	\$1,273.93
110,000 - 119,999	2.3% of Salary	\$681.54	\$473.76	\$1,380.90
120,000 and over	2.3% of Salary	\$681.54	\$473.76	\$1,467.75

Dental Plan 2021 Monthly Cost to Employee

PPO

Employee Only	\$53.63
Employee and Spouse	\$109.09
Employee and Child(ren)	\$125.40
Employee and Family	\$180.86

DMO

Employee Only	\$18.95
Employee and Spouse	\$38.54
Employee and Child(ren)	\$44.33
Employee and Family	\$63.90