# **Human Resource Management**

(Effective for students entering Fall 2016 or Spring 2017)

Name: \_

ID #:\_\_\_\_\_

Advisor: \_\_\_\_\_

# Numerical Literacy (9 credits)<sup>1</sup>

Quantitative Methods	MSD 105	
Statistical Methods I	MSD 200	
Statistical Methods II	MSD 201	

#### Communications (9 credits)

Expository Writing	CMP 120	
Research Writing	CMP 125	
Prof & Strategic Speech	COM 290	

# Global/Cultural Liberal Arts (6 credits)<sup>2</sup>

Social Sciences (3 credits) AMS, COM, GND, HIS, HLS, LAW, MCS, POL, PSY, SOC, SOW

Natural Sciences (3 credits) – BCH, BIO, BNS, CHE, ENV, GEO, ICM, MAR, PHY, SCI, SUS

Humanities (3 credits) ART, CHI, DAN, ENG, FRE, GER, ITA, LIT, MUS, PHL, RUS, SPA, THE

Free Electives (27 credits) <sup>3,4,5</sup>				

# Business Analytics & Technology (9 credits)

Info Systems Essentials	CIS 185	
Mgmt Info Systems	CIS/GSC 385	
Production & Operations	MSD 340	

### Professional Development (3 credits @ 1 credit each)<sup>6,7</sup>

Career Planning/Persp I	CBA 102	
Career Planning/Persp II	CBA 202	
Career Planning/Persp III	CBA 302	

# Business Core (30 credits)

Macroeconomics	ECO 200		
Microeconomics	ECO 201		
Intro to Accounting	ACC 210		
Managerial Accounting	ACC 220		
Fund of Mgmt & Org Beh	MGT 201		
Marketing Principles	MKT 200		
Intro to Finance	FIN 220		
Social & Legal	BUS 300		
Strategic Management	BUS 400		
Leadership Elective <sup>8</sup>			

# Major Courses (18 credits)

Intro to HR Management	MGT 310	
HRM Elective*		
HRM Elective*		
HRM Elective*		
HRM Elective		
HRM Elective <sup>7</sup>		

\*Choose at least 3 from the following list: HRM 312, HRM 315, HRM 316, HRM 333, MGT 320

<sup>1</sup> MSD 104 Intro to Quantitative Methods is a 3 credit course and is counted as a Free Elective.

<sup>2</sup> Global/Cultural Liberal Arts Electives can be satisfied by courses that are designated as Global/Cultural, including language courses at the 101 level or above.

- <sup>3</sup> Students are required to complete 6 credits of International Business Electives, which can be fulfilled as major courses or as free elective courses.
- <sup>4</sup> Students are strongly encouraged to complete a credit bearing experiential course (e.g., Internship, Co op, Study Tour, Study Abroad, ENT 448 Seminar in Small Business Consulting, ECO 450 Seminar in Economic Research.)
- <sup>5</sup> Students are encouraged to consider courses outside the College of Business (including minors in Liberal Arts).
- <sup>6</sup> Transfer students may be required to take MGT 336 Career Management as a substitute.
- <sup>7</sup>HR majors can choose to waive CBA 202 & CBA 302 and take MGT 336 in its place. In this case, they would have to take 2 more credits of Free Electives.
- <sup>8</sup>Choose from LDP 398 Co op Experience Seminar, LDP 200 Foundations of Leadership, LDP 220 Service Learning through MOB, MGT 355 Team Management, MGT 363 Management Skills. If HR majors take MGT 355 or MGT 363 as their Leadership Elective, they can count it as a major elective and then they must take 1 more 3 credit Free Elective.