



Interfraternity Council **JUDICIAL BOARD POLICY**

ARTICLE I NAME AND PURPOSE

Section I This document shall serve as the Rider University Interfraternity Council Judicial Board Policy.

Section II The purpose of this policy is to provide a system of self-governance for the Rider University Fraternities. The Interfraternity Council Judicial Board will allow fraternities to be held accountable as an organization and responsible for their actions by their peers.

ARTICLE II SELECTION AND APPOINTMENT

Section I Selection to the Interfraternity Council Judicial Board shall be through nomination by each Interfraternity organization's respective chapter. Each organization will nominate two members. These members may not hold the position of Chapter President, or hold an executive board position with the Interfraternity Council.

Section II All nominees must be initiated members of a chartered Organization recognized by the Interfraternity Council.

Section III All nominees must be sophomore or junior status at their time of appointment, in good standing (academic, social, and financial) in their respective chapter with the University.

Section IV All nominees must be a full time Rider University student (9+ credit hours).

Section V Board members will serve one full academic year (September to May)

ARTICLE III REMOVAL

Section I Because the authority of the Interfraternity Council Judicial Board is delegated by the Office of Greek Life, certain institutional guidelines regarding discipline must be observed by all members of the Board. Violation of these standards is cause for an individual's removal from the Board.

Section II Interfraternity Council Judicial Board members may be removed from the Board for the following reasons:

1. Non-performance of duties, including unexcused absences from meetings of Interfraternity Council Judicial Board and training sessions.

2. Non-adherence to the eligibility requirements (change in one's University or chapter's standing).
3. Discussion of any confidential information regarding the disciplinary status of any student, fraternity, or judicial session with anyone outside the Board or the Office of Greek Life.
4. Failure to follow University and Student Code of Conduct policies and regulations, state and federal law existing Greek codes and guidelines as stipulated by the IFC Constitution or otherwise.

Section III A Board member may be removed for any violation of the above ethical standards or any other actions or circumstances which are considered to be substandard and damaging to the integrity of the Board.

ARTICLE IV JURISDICTION

Section I The Interfraternity Council Judicial Board will hear actions by Greek Organizations or individuals detrimental to the best interest of the Greek Community and violations of Rider University policies.

Section II Any of the following reasons shall warrant renewal by the Interfraternity Council Judicial Board for possible violations:

1. Violation of *The Source*
2. Violation of Rider University's Greek Constitutions
3. Violation of national IFC resolutions, guidelines, or policies
4. Violation of local IFC resolutions, guidelines, or policies
5. Conduct that may be considered to be harmful to the Greek, University or Rider University communities.

Section III The hearing forum will be based on four (4) criteria:

1. What policy has been violated
2. Seriousness of the incident
3. Potential sanction
4. Probability for appropriate resolution

ARTICLE V STRUCTURE OF THE INTERFRATERNITY COUNCIL JUDICIAL BOARD

Section I The Board shall be made up of 8 voting members: Two representatives for each of the four recognized fraternities. The Board members of the accused fraternity will step down from the Board during that particular case.

Section II The Chief Justice will be the IFC President, depending on the chapter that is under investigation. The Chief Justice will take the place of the accused chapter's Board representative. If the Chief Justice's fraternity is the accused, they will step down and the next ranking executive board member will assume the role of Chief Justice.

Section III Chief Justice will break the tie.

ARTICLE VI REPORTING A COMPLAINT

Section I Complaints may be brought to the attention of the Greek Life Office from many possible sources including but not limited to:

1. Campus Security report
2. Student life staff members
3. Individual Greek members or organizations
4. Rider University faculty, staff and students
5. Lawrenceville community residents

ARTICLE VII FORMAL PROCEDURES

Section I The Interfraternity Council Judicial Board Timeline, upon initial receipt of a complaint, shall take no longer than thirty-one days to complete, including investigations, hearings, and notice of sanction/appeal. To protect the rights on the accused, the Judicial Board will follow the procedures outlined below when conducting an investigation:

of days after PROCEDURE
receiving complaint

Up to Seven Chief Justice shall assign the case to one of the Justice for investigation, and shall notify the organization of complaint against them. Included in this notice will be:

1. A description of the actual complaint received by the Board.
2. The name of the justice assigned to the case.
3. Notification that the Chapter President has five days to respond in writing to the Board stating their position regarding the complaint.
4. Description of the date/time/location of the forth coming hearing.
5. The Chief Justice shall also notify the complainant of receipt of their complaint and of the forthcoming procedure.

Five Chapter's response to complaint due to the Board.

Justice assigned to this case has 14 days in which to complete the investigation. During this investigation the Justice shall:

1. Meet with complainant
2. Meet with the chapter and any members that may have been involved with the complaint
3. At these meetings, the Justice will take notes; at the completion of such a meeting, those interviewed will be asked to read such notes and then sign to acknowledge their accuracy.

Twelve The Chief Justice shall inform the Chapter President in writing that the investigation is nearly complete, and will inform the chapter about the final details for the hearing.

Fourteen The investigating Justice shall complete their investigation of the case. The entire Board will be presented with the case by the Justice, hear from the Chapter representatives, and make a decision regarding sanctions or referrals.

Nineteen The Chief Justice shall inform the Chapter, within five days of the hearing, of:

1. The Board's decision

2. The Chapter's right of and process for an appeal.

Twenty-Nine The Chapter has up to ten days to return the signed sanction/appeal sheet to the Chief Justice, indicating their acceptance or appeal of the Board's decision. All appeals must be submitted in writing to the Office of Greek Life within this time as well. If no appeal has been submitted, and if the sanction / appeal sheet has not been returned by this time, the Board's decision is accepted automatically, and the chapter forfeits their right to appeal.

Section II Each Interfraternity Council Judicial Board hearing will involve the Board, a hearing moderator, the respondent and their chapter advisor.

Section III The Director or Graduate Assistant for Greek Life will act as the hearing moderator.

ARTICLE VII APPEALS PROCESS

Section I An accused group may accept or reject the decision of the Interfraternity Council Judicial Board in writing (10) days of the date of the letter rendering the decision. A group not appealing (rejecting) within that time period will lose its appeal rights and all action on the referral shall be considered closed. A case for appeal must be made in writing, to the office of the dean of Students, within the ten (10) days as outlined.

Section II All appeals are to be filled with the Greek Life Office.

Section III Appeals may be granted for one or more of the following reasons:

1. The Interfraternity Council Judicial Board followed improper procedure.
2. Proper due process was denied.
3. Further evidence has been found since the decision was rendered which may affect or change the Board's decision.
4. The decision was not supported by the evidence.
5. The penalty or sanction imposed was excessive.
6. The penalty or sanction was insufficient.
7. The Interfraternity Council Judicial Board lacks the jurisdiction to hear this case as a fraternity/sorority action.

Section IV An appeal may void a decision rendered by the Judicial Board, or modify or change the Board's decision.

ARTICLE VIII RATIFICATION AND AMENDMENT

Section I Initial ratification of this document will require the unanimous approval of the Greek Life Office, and the IFC (majority vote, as per constitution)

Secton II The above means of ratification applies to all amendments. Any member of a recognized, fully chartered fraternity may propose an amendment. Furthermore, the Greek Life Office may propose an amendment.