

Anti-Harassment and Non-Discrimination Process

WHAT TO EXPECT WHEN REPORTING

RIDER.EDU/AHND

Report Submitted

Either through the **online forms**, reported directly to the **Title IX Coordinator**, or to the **Department of Public Safety**.

Outreach to the Complainant and Reporter (if listed) to offer **on- and off-campus resources**, options for meetings and to assist with supportive measures.*

*Supportive measures are available to both parties regardless of their choice to participate. Supportive measures include: academic, housing, and workplace assistance. No communication/contact orders are also available. All reasonable requests are considered.

If Complainant does not respond and an assessment does not necessitate immediate action, the case may be closed but can re-opened at any time.

Assessment to ensure safety of the Complainant and the Campus Community. Interim actions, including emergency removal, may be implemented.

Determination of what, if any, policy, applies to the report (more than one may apply):

- » **Anti-Harassment and Non-Discrimination Policy**
- » **Student Code of Social Conduct**
- » **Bias Incident Protocol**

Complainant can request **FORMAL RESOLUTION, INFORMAL RESOLUTION, or NO ACTION.**

Formal resolution

Complaint requests formal resolution. This process typically includes an investigation and hearing process. An appeal process is also available to parties.

At any point during this process before a hearing, a Complainant may request Informal Resolution, and withdraw a complainant.

Prior to a hearing Respondents may accept responsibility for some or all of the allegations.

Informal resolution

Complainant requests informal resolution. Respondent can then choose to participate.

If Respondent declines, Complainant may choose formal resolution or no action.

At any point prior to an agreement either party can end the process.

If no resolution is reached, the Complainant may request a formal resolution process or no further action.

Resolutions are final.

No Action

Complainant requests University take no action. If an assessment does not require the university to take further investigative action, then the case will be closed. The case can be re-opened at any time by the request of the Complainant.



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